**Code of Conduct**

All members of the Senior Executive Team will act in accordance with the Nolan Seven Principles of Public Life as set out below

* Selflessness

Holders of public office should act solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family, or their friends.

* Integrity

Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties.

* Objectivity

In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

* Accountability

Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

* Openness

Holders of public office should be as open as possible about all the decisions and actions that they take. They should give reasons for their decisions and restrict information only when the sider public interest clearly demands.

* Honesty

Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

* Leadership

Holders of public office should promote and support these principles by leadership and example.

In addition to adhering to Nolan’s seven Principles, the Senior Executive Team:

* will in reaching decisions take cognisance of equality matters;
* wherever possible will make decisions on the basis of consensus. Where this is not possible the Vice Chancellor will be the final arbiter of all decisions;
* will take collective ownership of all decisions taken and promote them effectively.