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**Appendix 1: Questions that can be explored:**

**On the nature of leadership**

1. What is the role of a leader in an era of digital transformation? What does it mean to lead in the areas of privacy, data security, analytics, wellbeing, and innovation, in a technology-driven world?

2. What is the nature of formal and informal leadership via various digital means, such as social media?

3. How has the introduction of social media provided new opportunities to study leader-follower exchange relationships?

4. How is leadership transmitted and how does technology influence the transmission mechanisms of leaders?

5. How can technology and big data could be exploited in the study of leadership?

6. What is digital leadership? What is a responsible digital strategy? Why and how can a digital strategy influence the ways people are led?

7. How can insights derived from fields such as cognitive neuroscience, biology, genetics, behavioural economics, machine learning, deep learning, data analytics etc. be used to better understand leadership?

8. What kinds of methodological innovations could guide the study of leadership in the digital era?

**On the consequences of leadership**

9. What is the role of technology in enhancing leader impact in an organisation? How can technology be used for leader evaluation?

**On Leadership Development**

10. What competencies are needed for digital leaders and how they can effectively developed?

11. How can automation, smart devices, and artificial intelligence be used to develop leadership skills?

12. How might technological innovations (e.g., virtual reality, automated coaching, etc.) could advance leadership training and development?