

## UNIVERSITY OF ULSTER POLICY SCREENING PRO FORMA

What is the Policy? (Name/Description of the Policy)

Energy Policy (Revised)

What is the aim, objective or purpose of the Policy?

In line with its environmental policy, the University will endeavour to responsibly manage energy usage in a manner commensurate with the requirements of business activity.

The University will aim to develop and sustain an energy strategy and procedures consistent with UK Higher Education sector energy and environmental targets, guidance codes and best practice.

Who defines or defined the Policy and who implements it?

Physical Resources Department defines and implements the policy in association with other departments. SMG approved the revisions to the policy.

Is the Policy applied uniformly throughout the University?    Yes        No   

If "no", what are the consequences in terms of the screening process?

Who are the stakeholders in relation to this Policy, e.g. DEL, UCAS?

Staff, Commercial tenants and University departments re: energy bills.

How do we interface with other bodies in relation to implementation of this Policy?

- Billing of tenants and recharging of departments;
- Consultation with various agencies, e.g. Local Councils, DEL and other Government departments, Carbon Trust, etc. and
- Reporting on performance, e.g. HEFCE.

What data are available to facilitate the screening of this Policy?

We produce an annual energy report that is discussed by Senior Management Group.

- Data available and in the public domain by the People and Planet 'Green League' on a range of factors, e.g. sustainability, performance on carbon, transportation, biodiversity, waste, etc.
- We also submit data to the Arena Survey in Northern Ireland, gathered by Business in the Community.
- Estates Management statistics are returned annually to HEFCE.

1. Is there any evidence of higher or lower participation or uptake by the following characteristics?

	Yes	No	Not Known
Religious Belief		X	
Political Opinion		X	
Racial Group		X	
Age		X	
Marital Status		X	
Sexual Orientation		X	
Gender		X	
Disability		X	
Dependants		X	

**Note:** A broad interpretation should be taken of the word 'evidence'. It should include anecdotal evidence and evidence derived from qualitative analysis or quantitative analysis where available.

Please comment:

No monitoring by groups of people, therefore no data to indicate higher or lower participation.

2. Is there any evidence that different groups have difference needs, experiences, issues and priorities in relation to this Policy?

	Yes	No	Not Known
Religious Belief		X	
Political Opinion		X	
Racial Group		X	
Age		X	
Marital Status		X	
Sexual Orientation		X	
Gender		X	
Disability		X	
Dependants		X	

**Note:** A broad interpretation should be taken of the word 'evidence'. It should include anecdotal evidence and evidence derived from qualitative analysis or quantitative analysis where available.

Please comment:

No

3. Have consultations with relevant groups, organisation or individuals indicated that policies of this type create problems specific to them?

	Yes	No	Not Known
Religious Belief		X	
Political Opinion		X	
Racial Group		X	
Age		X	
Marital Status		X	
Sexual Orientation		X	
Gender		X	
Disability		X	
Dependants		X	

**Note:** A broad interpretation should be taken of the word 'evidence'. It should include anecdotal evidence and evidence derived from qualitative analysis or quantitative analysis where available.

Please comment:

No

4. Is there an opportunity to promote equality of opportunity or community relations better by altering the Policy, or by working with others, in Government, or in the larger community in the context of this Policy?

Yes  No

Please elaborate:

5. Does the Policy discourage disabled people from participating in public life and fail to promote positive attitudes towards disabled people?

Yes  No

Please elaborate:

6. Does the Policy provide an opportunity to better promote positive attitudes towards disabled people or encourage their participation in University life?

Yes  No

Please elaborate:

7. If the answer to any of the questions in 1 to 6 is yes, please indicate whether you consider the Policy may significantly impact on the University's obligation to have due regard to the need to promote equality of opportunity.

Please elaborate:

No. Screening has not indicated any equality of opportunity issues in relation to the Energy Policy.

8. What data are required in the future to ensure effective monitoring?

In terms of equality monitoring, there are no requirements to monitor, however we will continue to monitor energy usage data.

9. In the context of question 3, are there any relevant groups which you believe should be consulted? Please specify.

The revised policy will be communicated to staff and students through awareness raising activities.

10. Please indicate whether a full impact assessment is recommended.

Yes  No

Please elaborate:

The policy relates to staff, commercial tenants and University departments. Screening has not indicated that the revised Policy will have a negative impact on any Section 75 category.

**POLICY** \_\_\_\_\_

Timetable for impact assessment

- a. On a scale of 1-5, 1 being the highest priority and 5 being the lowest, assess the Policy in terms of priorities for impact assessment.

	1 - 5
Social Need	
Effect on people's daily lives	
Effect on economic, social and human rights	

Please indicate whether you think this policy should be reviewed in year 1,2,3,4 or 5.

Year \_\_\_\_\_

- b. Is the Policy affected by a strategic planning documents e.g. Agenda for Action, Institutional Plan, Strategic Development Plan?

Yes                  No

Please elaborate

- c. Is the Policy affected by the time table established by other relevant public authorities or organisations in relation to common functions?

Yes                  No

Please elaborate

- d. What is the scale of expenditure incurred by the Policy?

Preliminary  
Screening by: *Stephen Dolan*

Date: *4<sup>th</sup> Feb 2010.*