

Employer Based Training Accreditation

A Guide for Employers



What is Employer Based Training Accreditation (EBTA)?

Employer Based Training Accreditation (EBTA) is a service which enables employers to maximise the impact of their in house training by having it accredited by Ulster University.





Why choose to accredit training?

As an employer you need to ensure that whatever you invest in training, both in terms of time and money, gives you an appropriate return on your investment. Applying EBTA to your training will ensure this is the case.

How will my staff benefit from EBTA?

- They have the opportunity to gain university level credits or awards in recognition of learning they have gained from their training.
- Enhance their record of continuing professional development.
- The experience may encourage them to engage more fully with lifelong learning and progress their qualifications.

What is Employer Based Training Accreditation (EBTA)?

Accrediting your training with an established higher education provider like Ulster University can have far reaching benefits to your organisation including:

- ✓ External verification of the quality and standard of in-house training;
- ✓ Matching of in-house training to national qualification standards;
- ✓ Enhancing in-house capacity to improve and develop the skills needed by the business;
- ✓ Providing a recognised trainer status for staff trainers
- ✓ Providing the opportunity to further develop in-house training to build towards formal national qualifications
- ✓ Attracting the best candidates for vacancies by providing the opportunity for high quality professional development
- ✓ Recognising and rewarding employee achievement



What does working towards accreditation involve?

Our team will work with you to identify potential in-house training accreditation and how this could fit within the University's qualification framework. These discussions could lead to development of full University Certificates, or accreditation of training courses (modules) which could be built up over a period of time to achieve a certificate of Professional Development. These discussions will cover the current training, mode of delivery, types of assessment, possible fee structures, likely participant number and quality assurance.

The output from these discussions will form recommendations for potential pathways and how this could be managed within your organisation. If you wish to proceed, a contract will be drafted and the University will work with you to develop the in-house training into University accredited courses.



For further information please contact:

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