



# **Annual Leave**

# CoreHR



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# **SECTION 1 – EMPLOYEES**

# 1. Employees requesting Annual Leave on Core Portal

Click on the **'Dashboards'** drop down arrow at the top of the screen and select **'Employee Dashboard'**.

rehr		OTHER PRO	DDUCTS - DASHBOARDS -
aty			Employee Dashboard
			67% Profile Completeness
My Appointments			? What If
₽ 106099-2			Select Reduction Type
Human Resources Directoral	te 上 1 FTE	01 Aug 2015 Start Date	Weeks
y	114	Start Sate	Revised FTE 1 Calculate
1			Data provided subject to Terms and Conditions
ing			
)			
nce			



#### Click on 'Absence'

corehr			OTHER PRO	DDUCTS - DASHBOARDS -	
Uistor University					
				<b>67%</b> Profile Completene	Improve SS
Dashboard Dashboard Pay S Training Absence Absence	My Appointments	L 1 FTE	01 Aug 2015 Start Date	<ul> <li>? What If</li> <li>Select Reduction Type</li> <li>● FTE %</li> <li>● Weeks</li> <li>Revised FTE 1</li> <li>Data provided subject to Conditions</li> </ul>	Calculate Terms and

Ulister University									
	୦ My Re	equests				C Book T	Time Off	Profile Complet	eness
Pay	ли 08 (( (	Annual Lea ② 10 Day(s)	of 1	<ul><li></li></ul>	th Jun 2015	Approve	ed 🔹 🗸		
Si Training	🖻 Work	Week 07	Mar 201	6 - 13 Ma	ır 2016	« »	•	≔ My Balances	;
<b>O</b> Absence	Mon 7 7	<b>Tue 8</b>	Wed 9	Thu 10 7	Fri 11 7	Sat 12 Resting	Sun 13 Resting	Annual Leave - D Hr Administrative Syst	20.00
PM	🛗 Impor	tant Dat	es						
	MAR 31 21 da	<b>y Day</b> ays to go		Time None E	e Off Booked				



### Select 'Annual Leave' as the Leave Type.

	Leave Type	Please select Please select	•					- 1
	Start Date	Business Absence						
1	Appointment	Please select						- 1
	Is this part day leave	🖱 Yes 🔊 No						- 1
	Comments							- 1
6								- 1
ish								- 1
a								- 1
Tit			Submit					
	🔯 Balance Informatio	n	_	_	_	_	•	
P	Name	Appointment	Allowance	Requested	Booked	Remaining	~	- 1
	Annual Leave - Days	502190-11	38.00	0.00	13.00	38.00		- 1
	Working Time	N/A	0.00	0.00	0.00	0.00		- 1
2								

Select the date you would like to start your Annual Leave. You can also enter the date in the format – *dd/mm/yy* or you can select from the calender as below.

🔯 Create New Leave F	Request									•
Leave Type	Annual Leave	•								
Start Date		]								
Appointment	Please select 🖄	FE <<< <	BRU	ARY ODA	2015 Y )	;	»			
Is this part day leave	🔍 Yes 🛛 🕅	10n tue	e wed	thu	fri sa	it si	un 1			
Comments		2 3	4	5	6	,	8			
		9 10	11	12	13 1	4 1	15			
		16 17 Februar	18 ry 09, 1	<b>19</b> 2015	20 2	12	2			
				Zube	ait					
				5001						
🔯 Balance Informatior	1						_	_		•
Balance Information           Name	n Appointment		Alloy	wani	:e	F	Requested	Booked	Remaining	•
Balance Information     Name     Annual Leave - Days	Appointment		<b>Allo</b> 38.0	wani	:e	F	Requested	Booked 13.00	Remaining 38.00	- ^
Balance Information Name Annual Leave - Days Working Time	Appointment 502190-11 N/A		<b>Allov</b> 38.0	wani D	e	F	Requested	Booked 13.00 0.00	Remaining 38.00 0.00	• •

Leave Type	Annual Leave					
Start Date	þ9/02/15 🔳	_				
Appointment			2			
Is this part day leave	🔿 Yes 🔊 No					
Comments	<b>/</b>					
		Submit				
🔯 Balance Information	1	_	_	_	_	•
Name	Appointment	Allowance	Requested	Booked	Remaining	*
	502190-11	38.00	0.00	13.00	38.00	
Annual Leave - Days			0.00	0.00	0.00	
Annual Leave - Days Working Time	N/A	0.00	0.00			

Select if it is part day Annual Leave or full day Annual Leave.

If it is part day Annual Leave, select if it is in the morning or the evening time.

M Greate New Leav	e Request	_				
Leave Type						
Start Date	09/02/15					
Appointment						
Is this part day leave			ce Leave i	n the	Morning 💌	←
Part Day Segments	I/2 of a day	nter Hours &			Afternoon	
Comments						
		Submit				
👿 Balance Informat	ion	Submit		_	_	•
👿 Balance Informat	ion Appointment	Submit	Requested	Booked	Remaining	-
Balance Informat	ion Appointment 502190-11	Submit Allowance 38.00	Requested 0.00	Booked 13.00	Remaining 38.00	• •



If it is a full day's Annual Leave, (or more than one days Annual Leave) select the end date of your Annual Leave request.

Leave Type	Annual Leave	[	•						
Start Date	09/02/15								
Appointment									
Is this part day leave	e 💿 Yes 💿	No							
End Date	09/02/15								
Comments		«	FEBRU	JARY 21 TODAY	) 15	»			
		mon	i tue we	d thu fri	sat s	un			
		2	<b>1</b> 2 <b>4</b>	5 6	7	1			
		9	10 11	12 13	14	15			
		16	17	10	2015	22			
		23	24 25	26 27	2015				
🧕 Balance Inform	ation								-
Name	Appointme	nt	Allo	wance		Requested	Booked	Remaining	^
Annual Lanua Dava	502190-11		38.0	00		0.00	13.00	38.00	
Annual Leave - Days .									



Click 'Submit' to request your Annual Leave.

Leave Trees						
Leave Type	Annual Leave					
Start Date	09/02/15					
Appointment	Please select 📽					
Is this part day leave	🔘 Yes 🛛 🔍 No					
End Date	10/02/15					
Comments						
	(	Submit				
		Subinit				
Balance Informatio	n			_	_	•
	<i></i>					
Name	Appointment	Allowance	Requested	Booked	Remaining	~
	502190-11	38.00	0.00	13.00	38.00	
Annual Leave - Days						
Annual Leave - Days Working Time	N/A	0.00	0.00	0.00	0.00	



If you had two or more appointments, you must select which appointment the Annual Leave request applies to.

As you may have a different Line Manager for each post held it is important to select the correct appointment. To do this click '**OK**' and then click on '**Appointment**' and select your desired appointment.

Leave Type Annual Leave Start Date 22/02/16 Appointment Please select® Is this part day leave End Date 22/02/16 Comments Message from webpage Select an appointment to submit a leave request. Please select an appointment and try again.	🙀 Create New Leave	Request				
OK       Balance Information	Leave Type Start Date Appointment Is this part day leave End Date Comments	Annual Leave 22/02/16 Please select Please select Yes No 22/02/16 Message from webpage Message from webpage You must select select an appoint	t an appointment to ntment and try again	submit a leave requi	est. Please	
Name Appointment Allowance Requested Booked Remaining	Balance Informatic	n			OK	Remaining
Annual Leave - Days 100561-1 35.00 0.00 0.00 31.00	Name	Appointment	Allowance	Requested		

# Select the appointment and click 'Update'.

	ne Off								
(	Create Ne	ew Leave	Request						
	🙀 Create Nev	v Leave Request							
	Leave Type	Anr	ual Leave	~					
	Start Date	22/	02/16						
	Appointment	Plea	se select 🖻						
	Is this part day	leave O	Yes 💿 No						
elect :	an Appointment		an tea - Littel	_	_	_	_	_	
lease s	select an appointm	ent by clicking on a	a row below.						
	ID	Description		E-d D-fr	FTF	0	4-a	Designet	
<	ID	Description	Start Date TEST C 01/12/02	End Date	FTE 1	Cost Cen	tre	Project	
<ul> <li>✓</li> <li>✓</li> <li>✓</li> </ul>	ID	Description	Start Date TEST C           01/12/02           10/11/15	End Date	FTE 1 1	Cost Cen	tre ;	Project	
	ID	Description	Start Date TEST C           01/12/02           10/11/15	End Date	FTE 1 1	Cost Cen	tre :	Project	
	ID	Description	Start Date TEST C 01/12/02 10/11/15	End Date	FTE 1 1	Cost Cen	tre i	Project	
	ID	Description	Start Date TEST C 01/12/02 10/11/15	End Date	FTE 1 1 0.00	Cost Cen	tre	Project	
	ID Annual Leave - I Working Time	Description	Start Date TEST C 01/12/02 10/11/15	End Date	FTE           1           1           0.00           0.00	Cost Cen 0.00 0.00	tre	Project	



The following message will then be displayed



The employee will now receive an automated email confirming the Annual Leave request has been submitted, as shown below.

-----Original Message-----From: corehr@ulster.ac.uk [mailto:corehr@ulster.ac.uk] Sent: 10 March 2016 15:31

To: ------Subject: ANNUAL LEAVE request confirmation

The following leave request has been submitted:

Employee: -----

Leave type: ANNUAL LEAVE Start date: 21-MAR-16 End date: 25-MAR-16

For further information, please login to Employee Self Service (via UU Portal/Staff services Tab)

This is a system generated email. Please do not reply. CoreTime



Your Line Manager will receive an email as shown below.

----Original Message----From: <u>corehr@ulster.ac.uk [mailto:corehr@ulster.ac.uk]</u>
Sent: 10 March 2016 15:31
To: -----Subject: ANNUAL LEAVE request submitted. Action required.
------ has submitted the following leave request:
Leave type: ANNUAL LEAVE
Start date: 21-MAR-16
End date: 25-MAR-16
No. of Days: 5
Please login to Employee self Service (Via UU Portal/Staff Services tab), navigate to the Approve Leave Request screen and Authorise or Reject this request as appropriate.

This is a system generated email. Please do not reply.

CoreTime

The **Employee** will then receive an email confirming that the requested Annual Leave has been processed as below.

The leave request that you recently submitted has been processed. To view full details of this leave request please log in to your Core Portal Employee Self Service account. You can log in to your account by clicking into Employee Self Service: Regards, Core Time Administrator



The employee will receive a further automated email confirming if the Annual Leave requested has been either '**Accepted'** or '**Rejected'**.

The following leave request has been Approved by.

Employee: -----Leave type: ANNUAL LEAVE Start date: 27-JAN-16 End date: 27-JAN-16 No of Days: 1

For further information, please login to Employee Self Service and select the 'View My Leave Request Enquiry' option.

This is a system generated email. Please do not reply.

Core Time

When Annual leave has been approved the total number of days will be deducted from your Annual Leave Balance.



# 2. Amending Annual Leave already approved in Core Portal

Click on the **'Dashboards'** drop down arrow at the top of the screen and select **'Employee Dashboard'**.



#### Click on the 'Absence' tab.

(	corehr		OTHER PRODUCTS - DASHBOA	RDS - ADMIN MENU -
	University			
				Profile Completeness
	(The second seco	စ် My Requests	🗘 Book Time Off	
	Pay	IVN         Annual Leave           08         ⊙ 10 Day(s)         ⊞ Fri 19th Jun 2015	Approved	
	STraining	Work Week 07 Mar 2016 - 13 Mar 2016	Splaying 1 - 1 of 1	≔ My Balances
	Absence	Mon 7         Tue 8         Wed 9         Thu 10         Frl 11           7         7         7         7         7	Sat 12 Sun 13 Resting Resting	Annual Leave - D 20.00 days Hr Administrative Syst
	PM	🛗 Important Dates		
		MAR     Pay Day       31     21 days to go		



Your approved Annual Leave be displayed as shown below.

Dashboard	O My Requests Off ▼ ▼	
09	FEB     Annual Leave       24     ⊙ 1 Day            ⊞ Wed 24th Feb 2016    Submitted	
Pay	Annual Leave       27     1 Day       Wed 27th Jan 2016   Submitted	
	OCT     Annual Leave       26     ⊙ 5 Day(s)            ⊞ Fri 30th Oct 2015	
	(         (	
Absence	🚔 Work Week 15 Feb 2016 - 21 Feb 2016 🛛 🔍 💌 💌	≔ My Balances
1	Mon 7         Tue 8         Wed 9         Thu 10         Fri 11         Sat 12         Sun 13           7         7         7         7         7         Resting         Resting	Annual Leave - D 19.50 days
PM		
	🛗 Important Dates	
	FEB     Pay Day     -     Time Off       25     6 days to go      None Booked	



Click on the drop down arrow beside the requested day(s) you would like to amend and select 'Edit Request'.

(The second seco	O My Requests	🗘 Book Time Off
<u></u>	Annual Leave       24     ① 1 Day       🗰 Wed 24th Feb 2016	Submitted 🔯 🗸
Pay	Annual Leave 27 O 1 Day Wed 27th Jan 2016	Submitted
STraining	Oct         Annual Leave           26         O 5 Day(s)         Image: Fri 30th Oct 2015	Rejected View Details
0	<pre>(( ( 1 of 1 ) )) C'</pre>	Displayin 🗶 Cancel Request
Absence	🕿 Work Week 15 Feb 2016 - 21 Feb 2016	≪ » ▼
PM	Mon 7         Tue 8         Wed 9         Thu 10         Frl 11           7         7         7         7         7	Sat 12         Sun 13           Resting         Resting           Placement Student         19.50
	🛗 Important Dates	
	FEB     Pay Day       25     6 days to go   Time Off        None Booked	

Make the appropriate amendment(s) and click on 'Submit'

Request ID:	000000183		Date Reque	sted	04/02/15	
Status:	Unprocessed		Date Reque	5104.	04/02/13	
Leave Type	Annual Leave					
Start Date	23/02/15					
Appointment						
Is this part day leave	🔘 Yes 🛛 🔍 No					
End Date	23/02/15					
Balance Informatic	n	ıbmit	Delete			•
Balance Information Name	n Appointment	ubmit Allowance	Delete	Booked	Remaining	•
Balance Information     Name     Annual Leave - Days	n Appointment 502190-11	ubmit Allowance 38.00	Delete Requested 4.00	Booked 13.00	Remaining 38.00	-



# 3. Cancelling leave in Core Portal

Click on the **'Dashboards'** drop down arrow at the top of the screen and select **'Employee Dashboard'**.



Click on the 'Absence' tab on the left hand side.





Click on the drop down arrow beside the requested day(s) you would like to cancel and select '**Cancel Request**'.

(The second seco	⊙ My Requests	C Book Time Off
09	Annual Leave	Submitted O
Pay	Annual Leave 27 O 1 Day Wed 27th Jan 2016	Submitted View Team Absence
	ocrAnnual Leave26O 5 Day(s)Image: Solution of the second s	Rejected Cancel Request
	≪ 《   1 of1 》 》 C	Displaying 1 - 3 of 3
Absence	🚔 Work Week 15 Feb 2016 - 21 Feb 2016	≪ » 💌 🏝 🗮 My Balances 🔍
PM	Mon 7         Tue 8         Wed 9         Thu 10         Frl 11           7         7         7         7         7	Sat 12         Sun 13           Resting         Resting           Placement Student         19.50 days
		,,,,,,,,
	🛗 Important Dates	
	Pay Day 25 6 days to go FEE Pay Day 6 days to go Time Off None Booked	

This message below should then appear.

🖻 Wor	k Week 02	Feb 201	5 - 08 Feb	2015		
Mon 7	Tue 8	Wed 9	Thu 10	Fri 11	Sat 12	Sun 13
7	7	7	7	7	Resting	Resting
⊙ My F	Requests				🗘 Book Time	Off 🔻 🔻
FEB	Annual Leav	e				
27	O TDay You	have succe	ssfully cance	elled this le	eave <sup>celled</sup>	Q Y
FEB	Annual	-	<u>^</u>			Å.
23	🖸 1 Day		Mon 23r	d Feb 2015	Submitted	*
FEB	Annual Leav	/e				

of 3 💙 📎 C

《 《 | 1

Displaying 1 - 3 of 9



**Line Managers** will also receive an automated email to confirm that an employee has withdrawn their Annual Leave Request, as shown below.

-----Original Message-----From: <u>corehr@ulster.ac.uk</u> [mailto:corehr@ulster.ac.uk] Sent: 01 March 2016 11:13 To: ------Subject: ANNUAL LEAVE request cancelled by ------

The following leave request has been cancelled:

Employee: -----Leave type: ANNUAL LEAVE Start date: 02-MAR-16 End date: 02-MAR-16

This is a system generated email. Please do not reply.

Core Time

When Annual Leave request has been cancelled the total number of days will be added to your Annual Leave Balance.



# **SECTION 2 – LINE MANAGERS**

### 1. Authorising Annual Leave on Core Portal as a Line Manager

Click on the **'Dashboards'** drop down arrow at the top of the screen and select **'Manager Dashboard'**.





Select '**Approvals**' to view a list of all employees within your Team who have ' requested Annual Leave.



To *approve* Annual Leave, click on the settings symbol beside the relevant employee's name.

	c		DS 👻 ADMIN MENU 🗸
Search for an Employee Enter employee name, department or job title	Search	💼 Leave Request	<ul> <li>≝ Submitted 70 days ago</li> <li>Duration</li> <li>3 Day(s)</li> </ul>
Employee 1 Zzz Lecturer, Zzz Finance None Set Sample 1@yahoo.com	Q -	( Leave Request	Bubmitted 55 days ago Duration 2 Day(s)
Manager 2 Zzz Lecturer, Zzz Finance None Set Sample2@yahoo.com	o •	💼 Leave Request	<ul> <li>Submitted 18 hours ago</li> <li>Duration</li> <li>2 Day(s)</li> </ul>
Administrator 3 Zzz Lecturer, Zzz Finance None Set Sample3@yahoo.com	o -	💼 Leave Request	<ul> <li>Submitted 17 hours ago</li> <li>Duration</li> <li>1 Day</li> </ul>
Jones Adam Lecturer in Chinese, Faculty Of Arts I None Set ⊠ None Set	0 ·	💼 Leave Request	<ul> <li>Submitted 12 minutes ago</li> <li>Duration</li> <li>1 Day</li> </ul>
None Set     None Set     None Set     Of 14			



Line Managers should review Annual Leave requests submitted, and indicate by checking the tick box.

Duration 3 Day(s) Part Day No Leave Type Annual Leave Status Unprocess Date From 22 Dec 2014 Date To 24 Dec 201
Click <u>here</u> to read and review the terms and conditions for approval.

To '**Approve'** or '**Reject'** the Annual Leave request, click on the drop down arrow and select either '**Rejected'** or '**Approved'**.

Approve / Rej	ject Leave Request			⊗
		i 25 Nov ☑ 12:02 P	2014 M	<u>1.</u> Q
Duration	3 Day(s)	Part Day	No	
Leave Type	Annual Leave	Status	Unprocessed	
Date From	22 Dec 2014	Date To	24 Dec 2014	
Click <u>here</u> to i 🗹 I confirm ti	read and review the te hat I have checked the s	rms and conditio ubmitted leave red	ns for approval. quest	
Adam		Set status	to Rejected	
		¢ •	Approved	



To approve Annual Leave, click on the settings symbol beside the employee's name.

corehr			OTHER PRODUCTS - DA:	SHBOARDS
Uister University				
			1	83% / Improve Profile Completeness
(The second seco	회 My Approvals	▼ Filter ) ◆ ▼	Other Approvals	
~	(     Leave Request	Submitted 140 days ago	Training Courses	0
Approvals	Leave Request	Submitted 132 days ago		
	💼 Leave Request	Submitted 78 days ago		
	💼 Leave Request	Submitted 78 days ago		
	Leave Request	Submitted 57 days ago		
	🗐 Leave Request	🛗 Submitted 40 days ago 🗸 🗸		

Click on the box to confirm that you have checked the amended re-submitted Annual Leave request.

	9:44 AM	1
Duration 2 Day(s) Leave Type Annual Leave Date From 12 Feb 2015	Part Day Status Date To	No Unprocessed 13 Feb 2015
Click <u>here</u> to read and review the t I confirm that I have checked the	erms and condition submitted leave req	ns for approval. uest
I confirm that I have checked the	submitted leave req	uest



#### Click on the drop down arrow and select 'Rejected' or 'Approved'.

Approve / Re	ject Leave Request			⊗
		🛗 05 Feb 3 ❷ 9:44 AM	2015 <b>1</b> .	Q
Duration	2 Day(s)	Part Day	No	
Leave Type	Annual Leave	Status	Unprocessed	
Date From	12 Feb 2015	Date To	13 Feb 2015	
Click <u>here</u> to ✓ I confirm ti	read and review the te nat I have checked the s	erms and condition submitted leave req Set status t	ns for approval. uest	× 4
		Set Status t	Rejected	
			Approved	
			Approved	

The **Employee** will then receive an email confirming that the requested Annual Leave has been processed as below.

The leave request that you recently submitted has been processed. To view full details of this leave request please log in to your Core Portal Employee Self Service account. You can log in to your account by clicking into Employee Self Service: Regards, Core Time Administrator