

UNIVERSITY OF ULSTER  
POLICY SCREENING PRO-FORMA

What is the Policy? (Name/Description of the Policy)

STUDENT DISCIPLINE

What is the aim, objective or purpose of the Policy?

See attached document.

Who defines or defined the Policy and who implements it?

The Policy is defined by Statute and Ordinance and is enacted by those defined under Section 4 of Ordinance 1990/1 (attached) - Jurisdiction, and Section 2 - Disciplinary Committee.

Is the Policy applied uniformly throughout the University? Yes  No

If "no" what are the consequences in terms of the screening process?

Who are the stakeholders in relation to this Policy eg, DEL, UCAS?

The University

How do we interface with other bodies in relation to implementation of this Policy?

No

What data are available to facilitate the screening of this Policy?

Rigorous data on all cases is maintained within Planning and Governance Services and regular reports are made to Senate and Council on the decisions of the Disciplinary Committee

1. Is there any evidence of higher or lower participation or uptake by the following characteristics?

	Yes	No	Not Known
Religious Belief		✓	
Political Opinion		✓	
Racial Group		✓	
Age		✓	
Marital Status		✓	
Sexual Orientation		✓	
Gender		✓	
Disability		✓	
Dependants		✓	

Note: A broad interpretation should be taken of the word 'evidence'. It should include anecdotal evidence and evidence derived from qualitative analysis or quantitative analysis where available.

Please comment:

There is no evidence or data to support this

2. Is there any evidence that different groups have different needs, experiences, issues and priorities in relation to this Policy?

	Yes	No	Not Known
Religious belief		✓	
Political Opinion		✓	
Racial Group		✓	
Age		✓	
Marital Status		✓	
Sexual Orientation		✓	
Gender		✓	
Disability		✓	
Dependants		✓	

Note: A broad interpretation should be taken of the word 'evidence'. It should include anecdotal evidence and evidence derived from qualitative analysis or quantitative analysis where available.

Please comment:

The Policy is applied <sup>fairly and</sup> equally in all circumstances

3. Have consultations with relevant groups, organisations or individuals indicated that policies of this type create problems specific to them?

	Yes	No	Not Known
Religious Belief		✓	
Political Opinion		✓	
Racial Group		✓	
Age		✓	
Marital Status		✓	
Sexual Orientation		✓	
Gender		✓	
Disability		✓	
Dependants		✓	

Note: A broad interpretation should be taken of the word 'evidence'. It should include anecdotal evidence and evidence derived from qualitative analysis or quantitative analysis where available.

Please comment:

This is an internal policy applied in specific circumstances.

4. Is there an opportunity to promote equality of opportunity or community relations better by altering the Policy, or by working with others, in Government, or in the larger community in the context of this Policy?

Yes  No

Please elaborate:

The policy is defined by statute and cannot be altered without application to and approval of the Privy Council

5. If the answer to any of the questions in 1 to 4 is yes, please indicate whether you consider the Policy may significantly impact on the University's obligation to have due regard to the need to promote equality of opportunity.

Yes  No

Please elaborate:

6. What data are required in the future to ensure effective monitoring?

None other than that which is currently collected.

7. In the context of question 3 are there any relevant groups which you believe should be consulted? Please specify

No

**8. Please indicate whether a full impact assessment is recommended.**

Yes

No

**Please elaborate**

**9. Any other comments on the Policy and/screening exercise?**

**POLICY** \_\_\_\_\_

Time table for impact assessment

- a. On a scale of 1-5, 1 being the highest priority and 5 being the lowest, assess the Policy in terms of priorities for impact assessment.

	1 - 5
Social Need	5
Effect on people's daily lives	5
Effect on economic , social and human rights	4

Please indicate whether you think this policy should be reviewed in year 1,2,3,4 or 5.

Year 5

- b. Is the Policy affected by a strategic planning documents e.g. Agenda for Action, Institutional Plan, Strategic Development Plan?

Yes  No

Please elaborate

- c. Is the Policy affected by the time table established by other relevant public authorities or organisations in relation to common functions?

Yes  No

Please elaborate

- d. What is the scale of expenditure incurred by the Policy?

*Costs associated with administration of procedures*

Preliminary Screening by:

*Doreen D Aston*  
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Date: 10/7/02