

## Research Recognition Action Plan

We will recognise and celebrate excellence in research across the wide range of contributors and diverse disciplines and outcomes, and the contribution to, and the development of, a positive research culture at Ulster.

Project	Actions	Measure of Success	Time Frame	Lead
<b>Recognising and celebrating contribution to Research</b>	<b>Ulster Excellence Awards/Research Excellence Awards:</b> We seek to celebrate and recognise research excellence at Ulster through our annual Ulster Excellence Awards featuring specific Research Excellence Award categories to acknowledge and celebrate individual members of staff and teams for outstanding contributions to research and scholarly activity. We will continue to review these categories and seek to introduce new awards and innovative approaches to celebrate research culture and diverse community contribution.	Applications and recognition of research excellence	Annually	R&I/P&C
	<b>Three Minute Thesis (3MT):</b> To celebrate and recognise PhD research excellence through the annual 3MT competition – where PhD Researchers present a compelling story of their thesis and its significance in just three minutes.	Applications and recognition of research excellence	Annually	Doctoral College
	<b>Professorial Lectures:</b> The reintroduction of Professorial Lectures celebrates and showcases the exceptional careers and expertise of leading Professors at Ulster.	Number of events, participation and engagement	Ongoing	Faculties

<b>Showcasing and celebrating research at Ulster</b>	<b>Research Week:</b> To showcase, celebrate and bring together our research community through our annual Research Week events. Research week is a week-long celebration of research at Ulster, providing insights and increasing visibility around our diverse range of research, innovation and collaboration.	Attendance at events Visibility	Annually	R&I/Faculties
	<b>Festival of PhD Research:</b> To showcase and celebrate our PhD Research community, through the annual Festival of PhD, through poster presentations, oral presentations, exhibitions from practise-based PGRs, social events and 'Bake Your PhD'.	Attendance at events Visibility	Annually	Doctoral College
<b>Recognising wider diverse activities and institutional and professional contribution</b>	Institutional and professional contribution and diversity of activities as a core tenet for academic promotion schemes enabling recognition of the contributions individuals make to the institution and diversity of activities. This process will continue to be refined and developed in line with review of academic promotion scheme.  We will explore incorporating elements of "narrative CV" as appropriate: for academics and researchers, seeking to recognise the value of a more holistic view.	Recognition of academic process to include wider institutional and professional diverse activities that reflect wider research culture	2028/29	R&I/P&C
<b>Recognising Open Research contributions</b>	We are committed to finding ways to develop researcher assessment policies and practices that incentivise, enable and increase the use of	Inclusion of open research criteria in the assessment of	3-5 years aligned to academic	R&I/P&C

	open research practices and will review the current academic and research assessment criteria to include open research practices.	academic and research promotion.	progression reviews	
<b>Recognising research contributions from diverse research communities</b>	<p><b>Technicians Fair Attribution Guidelines:</b> To ensure that the vital contributions that technical staff make to research are appropriately recognised and attributed through inclusion on research outputs (including publications and patents) and the Technicians Fair Attribution Guidelines. We will continue to raise awareness of the guidelines and actions within the research community and monitor activity.</p> <p><b>Practice-as-Research:</b> We will develop a framework and recommendations to ensure that Practice-as-Research is recognised, nurtured, integrated and supported. A key component of this programme will include the development of opportunities to raise the profile of Practice-as-Research and showcase Practice-as-Research projects.</p>	<p>Recognising technical staff for their contribution to research outputs and research income</p> <p>Development of Practice-as-Research Framework and supporting actions</p>	<p>Ongoing</p> <p>2026</p>	<p>Technicians Steering Committee/R&amp;I</p> <p>R&amp;I</p>