



Recruiting Talent

A guide for employers

Excellence at Ulster

2,000

of our students undertake work placements every year

TOP TEN

Most entrepreneurial universities in the UK

UK (HESA HE-BCI)

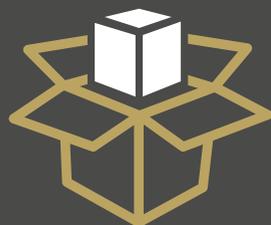


5,000

BUSINESSES



per year access our research and expertise



1,000

INNOVATIVE SOLUTIONS

for business last year



93%

OF OUR GRADUATES ARE IN WORK OR FURTHER STUDY

6 MONTHS

AFTER LEAVING UNIVERSITY

(DLHE SURVEY)

Shaping the future



Ulster University has recently embarked on a new strategic plan for the next five years with a strategic vision that will take us to our fiftieth anniversary in 2034. The aspiration of the University is to be a 'leader in the social, economic and cultural development of Northern Ireland'.

Ulster University is known for producing graduates with the knowledge, skills and confidence to succeed in the workplace. Our progressive approach to teaching, pioneering research and innovation in knowledge transfer is reflected in our position in the Times Higher Education 150 under 50 – a league table of the top 150 elite young universities.

At Ulster our approach is distinctive. We place employability at the heart of the student experience to ensure that our learners are equipped with the knowledge, skills and confidence to excel in professional life. We work directly and in partnership with industry to ensure our programmes meet the needs of employers.

Each year, up to 5,000 new Ulster graduates embark on their career, contributing to the dynamic and ever-increasing family of 190,000 alumni worldwide.



Our vision for the future

With approximately 27,000 students across four campuses, Ulster University is uniquely placed to engage local communities, support expansion of the knowledge-based economy and contribute to the economic, social and cultural development of Northern Ireland.

Ulster University is transforming the higher education landscape with the £250 million landmark development at the Belfast campus. Over the next few years, the Belfast campus will house up to 15,000 students and staff, and provide a progressive learning, teaching and research environment.

Belfast campus - The Belfast campus is situated in the artistic and cultural centre of the city, the Cathedral Quarter. Although traditionally associated with art, the campus spans an increasing and exciting range of subjects including architecture, hospitality, event management, photography and digital animation.

Coleraine campus - The feeling of community at our Coleraine campus makes for a warm and welcoming student experience. A wide range of subjects is available including biomedical sciences, geography and environmental science, psychology, pharmacy, English, history, media and journalism, travel and tourism, and teacher training.

Jordanstown campus - Jordanstown is the largest of Ulster's campuses, located just seven miles north of Belfast. The campus has a strong profile in computing, built environment, business, engineering, social sciences, communication and academic disciplines relating to the science and coaching of sport.

Magee campus - The friendly village atmosphere of our Magee campus offers an intimate learning environment in the heart of Derry~Londonderry. Teaching strengths include business, cinematic arts, Irish, music, drama, computing, engineering, nursing and law.



Belfast campus

Coleraine campus

Jordanstown campus

Magee campus

Four faculties, one university

The University is organised into four faculties, each housing a number of subject areas. You can review programmes and courses across all our faculties to identify subject areas you want to engage with.

- Faculty of Arts, Humanities and Social Sciences
- Faculty of Computing, Engineering and the Built Environment
- Faculty of Life and Health Sciences
- Ulster University Business School

Find out more
ulster.ac.uk/faculties

Recruiting students and graduates

Ulster University works with many partners around the world to provide students and graduates with valuable opportunities.

Whether it is to help raise your profile, offer new ideas and perspectives or simply to support existing staff, Ulster graduates and students have the knowledge and skills to be a vital asset to your workplace.

Whatever your business need, we have a range of schemes available to connect you with Ulster talent.

Graduate recruitment

Final year students engage with businesses early in the academic year starting with the autumn graduate recruitment fairs. Throughout the year we work with businesses to promote opportunities on campus and online.

Graduate internships

Ulster University facilitates three and six month internships for our graduates. A short-term internship can bring benefits to your business, allow you to 'interview' the graduate over a longer period and help develop their employability.

“Ulster internship programme is the biggest internship programme of any of our 81 partnerships in the UK. It's fantastic.”

Jonathan Powell
Santander

Professional placements

We support businesses to recruit students from across a wide range of subject areas for placement year to broaden their experience and apply their knowledge in a workplace setting. A placement year provides businesses an extended period for projects to be completed and a future talent base.

Vacation internships

We collaborate with businesses on a range of work insights and short internships. This is a fantastic way for businesses to invigorate their workforce with a two or three month flexible project-based position.

Flexible working

We support short-term, seasonal and part-time work experience options. These cost-effective arrangements are a valuable option for all businesses, particularly local SMEs, social enterprises and other emerging companies.

Investing in our students; investing in your business

Ulster's Employability Department is your central point of contact.

We can support businesses of all sizes to raise their profile, promote their recruitment opportunities and engage with our students and graduates by matching organisational needs with the knowledge and skills of our graduates and connecting you to our extensive networks and resources.

We can help you with:

- Free recruitment advertising via our online vacancy board
- Recruitment events to attract top talent to your organisation
- Placements and internships to bring skills resource to your business
- Final year projects to support the business
- Skills session delivery, conferences and industry advisory boards
- Sponsorship and advertising to raise your profile
- University partnerships to develop your talent pool.

“The input and work of our student interns is vital to our business and is why we will continue to offer placements to Ulster University students whom we have always found to be exceptional.”

Anthony McLoughlin
Fieldmotion Belfast

Find out more
ulster.ac.uk/business/employers



Student Employability Awards



The Ulster EDGE Award and EDGE Excel Award, developed and managed by the Employability Department, provide official recognition for activities undertaken by students in addition to their degree.

The awards offer students the opportunity to engage in a wide range of activities that will boost their career prospects and show commitment to personal development. This Award engages 5,000 students and provides 150 activities developed in partnership with staff, employers and alumni. For employers it provides a great opportunity to engage students in activities that will enhance your reputation and visibility.

Impact Excellence Awards

These awards celebrate the transformational impact Ulster students, graduates and research are having on societies and economies across the globe. This competition opens for nominations in December, with the ceremony taking place in mid-May in Belfast.

“Through our relationship with Ulster University, we have successfully recruited some of the highest quality of staff to Genpact Pharamalink.”

Robyn Lakes
Genpact Pharamalink



Find out more
ulster.ac.uk/impact-excellence

Developing your workforce

CPD is a necessity for most professions. Managers need their staff to be continually updating and developing new skills and ideas.

Ulster offers a wide range of courses at undergraduate and postgraduate levels, designed to offer solutions for workforce development and continuous professional development. There is a range of opportunities at postgraduate level including certificate, diploma and master's programmes. Visit ulster.ac.uk for our online prospectus.

We welcome all opportunities to support you and your organisation with upskilling, lifelong learning, workforce and professional development.

Please contact our Recruitment Team at postgradstudy@ulster.ac.uk to discuss your requirements.

The Centre for Flexible Education works with individuals, business, industry and third sector organisations to identify learning needs, provide training courses, develop bespoke programmes or accredit workplace learning.

We offer a range of courses which can be delivered within your organisation and can build the educational confidence of those who participate.

We believe that education is a lifelong process and offer courses, training and learning solutions at appropriate levels designed to accommodate family commitments, career requirements or workplace needs.

For more information email:
flexed@ulster.ac.uk



Ulster University Business School

Ulster University Business School is the 6th largest business school in the UK and delivers over £40m of GVA to the NI economy annually. With over 5,000 students and 150 staff we deliver undergraduate, postgraduate and doctoral programmes of study across Northern Ireland.

We have continued to be a leading provider of university accredited management education, training and development programmes in Northern Ireland for over forty years.

We are actively engaged with organisations through a number of initiatives including designing bespoke executive education packages, student work placements and internships, teaching, guest lecture activities, research and engagement with Knowledge Transfer Partnerships (KTPs) and Fusion projects.

Our relationships with Harvard Business School and the leading centre for entrepreneurial education in the US, Babson College in Boston, position us uniquely in the UK market. It has always been our approach to develop an intimate and textured understanding of how businesses actually work – not in theory but in practice.

Find out more
ulster.ac.uk/uubs

“The mini MBA co-created with Ulster University provides our leaders with the skills, attitudes and behaviours to succeed this environment and will ensure we have the best leaders to enhance the growth of Axiom”

Davy McAlinden
Axiom

Development and Alumni Engagement



More companies are supporting our staff and students to excel.

Opportunities include:

- Achieve your corporate social responsibility objectives through supporting Higher Education initiatives.
- Create a company scholarship – by incentivising the best students to stay in Northern Ireland, study at Ulster and create a talent pipeline for your sector.
- Provide work placements which benefit both the student and employer.
- Support those students with the ability and drive to succeed but who may not have the means to progress to or stay in higher education.
- Align your company objectives to specific faculties and schools with mutual benefits and outcomes.

Ulster University provides companies with increased profile among our students, your potential future employees. We can provide a range of options to enable your company to support and build affinity with both the students and staff.

You can also help further the development and growth of Ulster University by supporting a range of strategic developments and projects.

For more information email:
alumni@ulster.ac.uk

Research and impact



We work with thousands of businesses each year to help them grow, develop and become more competitive through innovation and research.

We offer a range of support services including consultancy, access to facilities/equipment, research and development, and technologies for licensing and events. Visit ulster.ac.uk/access for details.

Whether its new product development, solving a technical problem or simply driving internal efficiencies, our team can respond to any business challenge and can also direct you to appropriate funding programmes that might be available.

Funding and support programmes include innovation vouchers and research and development grants. Get in touch with us for more details or to discuss a project.

Knowledge Transfer Partnerships enable businesses to access highly qualified people to spearhead new projects to take your business forward.

Find out more
ulster.ac.uk/research-and-innovation



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Talent – Skills – Innovation – Support for SMEs