



# Third Sector Leaders Programme

## Overview

Third Sector Leaders today are facing unprecedented challenges and, more than ever, need professional development and support. There are considerable opportunities and challenges presented by the significant transformation in the sector's shape, its role and its relationship with the state. However, for many the focus has had to be on organisational survival and resilience. The Postgraduate Certificate (PgCert) in Executive Leadership for the Third Sector has been developed to extend knowledge and perspectives of leadership in a way that acknowledges the uniqueness of the sector.

## This course

To support Third Sector Leaders to respond to these demands, we have designed a development programme that uses modern approaches to meet the 21st century challenges we all face. This programme combines a personal and professional journey to excellence in leading people and organisations through providing access to networks of local, national and global academics and thought leaders.

In this postgraduate course we show how leaders in organisations can develop and nurture strategic thinking at all levels. To be a strong role model is important too, so up to date approaches to ethics and governance feature throughout. However, the key to sustainable impactful success is the capacity to lead through innovation.

If you recognise the unique challenges faced by aspiring and practicing senior leaders in the third sector and want to develop your true leadership capabilities, then the PgCert in Executive Leadership for the Third Sector is for you.

## Content and Commitment

Delivered in three day block workshops for each of the three Modules plus an Induction session requires ten days of attendance.

### Module 1 – Creating the Future

- Auditing and assessing organisational competence
- Change Leadership
- Assessing the current environment, forecasting and scenario planning

### Module 2 – Leading for the Future

- Exploring the IQ and EQ components of leadership
- Assessing individual leadership capability
- Creating and implementing a personal leadership agenda

### Module 3 – Leading Change, Innovation and Transformation

- Business process improvement
- Business excellence models and methodologies
- Organisation Development and innovation

### Module 4 – Study Visit

- Hosted Organisational Visits
- Leadership through Another Lens

One of the benefits of this part-time programme is that you will be able to combine the knowledge with your day-to-day work. Senior leaders need to balance work and personal commitments. This programme does require significant commitment – In return you can expect a rewarding personal and professional development experience that will have significant impact on your organisation's performance.

Steve Pollard

e. [sf.pollard@ulster.ac.uk](mailto:sf.pollard@ulster.ac.uk)

m. 0044 (0) 7710 717161

t. 0044 (0) 2890 366572