

Summary of feedback – Consultation exercise – 5 November 2025 to 13 February 2026

| Consultee | Feedback | University response | Action required |
|-----------------|--|--|---------------------|
| Member of staff | <p>Risk Assessment Procedure</p> <p>Query raised asking if consideration was given to Reasonable Adjustment Requests (RARs), which are on the increase, along with students requesting 'alternative assessment' even though there is no RAR present.</p> <p>Member of staff felt it is important to link and/or align the RAR requirements to any Risk Assessments, for example, for epilepsy and specific allergies.</p> | <p>Reasonable Adjustment Requests (RARs) relate to the University's duty under SENDO legislation (Special Educational Needs and Disability Order (NI) 2005) and, therefore, support disabled students' engagement with their academic programme and activities. This has not been included in the Health Safety and Wellbeing (HSW) Risk Assessment procedure as it is a separate and distinct process. Queries relating to disabled students and/or their RARs should be addressed to Student Wellbeing. 'Specific risk assessments' are also covered under Section 9 of the updated Risk Assessment procedure. Risk Assessment training is available upon request to the HSW Team.</p> | No action required. |