CITI PLACEMENT PROGRAMME

At Citi we're interested in connecting with the most ambitious and talented students...

One of the primary ways in which we identify the very best student talent is through our **11 month & 6 month Placement Programme** across **Technology and Operations**. These are paid programmes aimed at students in their 3rd year of study seeking that all important industry placement. Placing students right at the heart of our business, they are exposed to a mixture of training, social events and professional experiences. Those students that really impress us over the duration of their placement will be offered a full time Graduate opportunity.

1 — SUBMIT CV

An opportunity for students to highlight their academic and extra-curriculum achievements & why they wish to work for Citi.

2 — ONLINE TEST

All Students will be asked to complete a Numerical/Logical test online to assess their logical thinking & problem solving skills.

3 — ASSESSMENT CENTRE

Students are assessed across 3 elements - Competency Interview, Technical Interview & Group Exercise.

"Working with people from all over the world in different time zones has really improved my communication skills...as one of the leading companies in Belfast, my Technology Placement with Citi has been a great way to start my professional career"

"My Citi placement benefited me hugely, not solely from a technical perspective but I got the experience of hosting a Conflict & Resolution lecture on behalf of Citi to a group of 1st year students, it was such a good experience and one I will never forget"

"Citi has given me an insight into what working for a global company is truly like & how it can really further your career. It has allowed me to become more effective in my communication skills. Citi has given me the drive to ensure that I complete my final year of University to the highest standard"

Your Development Starts Here...

Learning is a journey that doesn't stop at University. At Citi continuous self-development is integral to our culture. We expect our Placement students to continually challenge & stretch themselves throughout their entire time with us. After all, that's how you make progress.   At Citi we base our learning on the **70:20:10 model**

70% EXPERIENCE	20% EXPOSURE	10% EDUCATION
Tasks & Projects	*On-the-desk learning*	*Technical training*
Stretch Assignments	*Networking opportunities*	*Professional skills*
Shadowing	*Mentoring*	*Udemy Learning Portal*
Teaching others	*Buddy Programme*	*Ongoing development*

At Citi we encourage as many of our students to get involved in activities and diversity networks. We have seen an overwhelming response to our Placement Students registered as **STEM Ambassadors** to promote careers within Financial Services and Technology. Our placement students are also actively involved with **Citi's Coderdojo** programme. In 2016 Citi's Graduate and Placement Student intake were exclusively responsible for the preparation and delivery of **6 classes** and over **50 hours of volunteering** during the first part of the school year.