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# Patterns of movement of radiographers and professional qualifications recognition across the EU

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### **Background**

This study was part of a larger *multiphase* mixed method research project



Reasons to migrate: Combination of professional, economic, social, psychological and personal factors! (Buchan 2014)

Migration → great impact in home and destination country

(Clifford 1997; OECD 2015)

EC/2005/36 directive → mutual recognition of qualifications in EU





### Methodology

Regulated Professions Database (RPD) from European Commission

Titles in RPD: "Radiographer/Radiotherapist" and "Nuclear Medicine Technician"

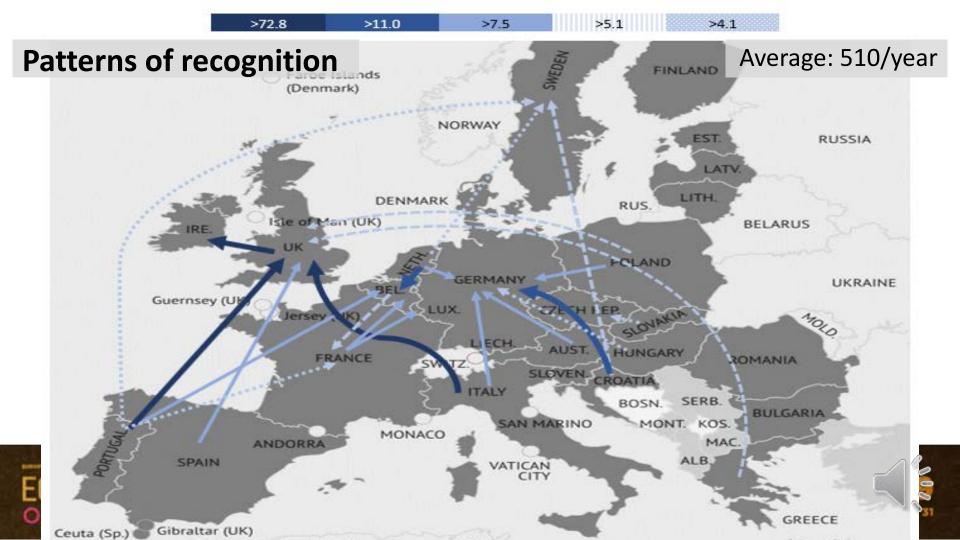
Data: results of the applications for recognition of qualifications

Period: 2015-2017









### Patterns of recognition of qualifications

### Major HOST countries:

- UK (203/year)
- Ireland (96/year)
- Germany (67/year)

### Major HOME countries:

- Italy (108/year)
- Portugal (90/year)
- UK (89/year)





### Proportion of recognition following compensation measures (by HOST countries)

- France (94% of radiographers applying to work in France got registration after compensation measures)
- Italy (83%)
- Finland (80%)
- Germany (38%)
- Remaining countries (<33%)</li>

electrophysiology (ECG, EEG, etc.)

11% of all recognitions were after compensation measures





## Proportion of recognition following compensation measures (by HOME countries)

Estonia (86% of Estonian applicants achieved recognition after compensation measure)

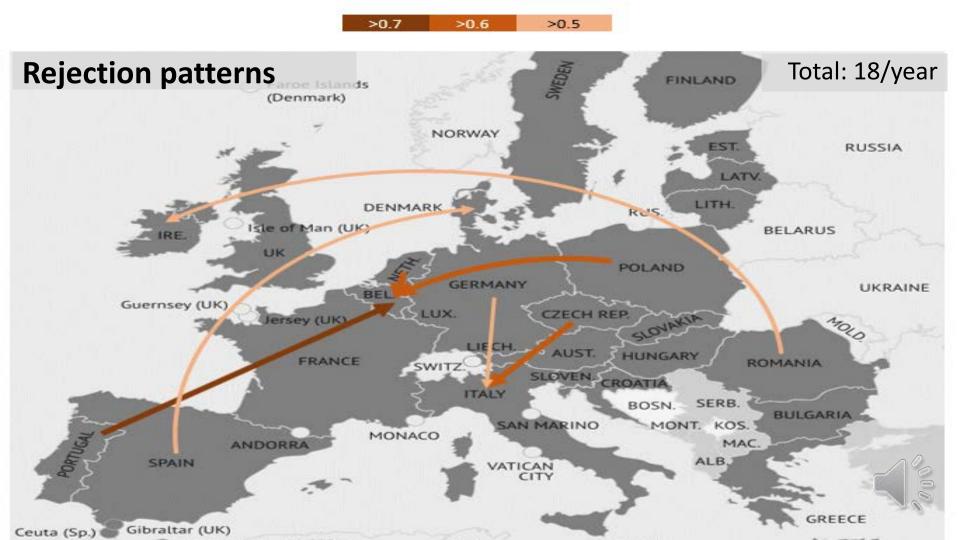
- Belgium (61%)
- Bulgaria (50%)
- Hungary (34%)
- Remaining countries (<28%)</li>

11% of all recognitions were after compensation measures.

Different course programmes across Europe







### Proportion of negative replies (by HOST country)

- Greece (50% of the applications received by Greece obtained a negative reply)
- Italy (29%)
- The Netherlands (25%)
- Belgium (23%)
- Remaining (<11%)</li>

From Germany (EQF4)

Overall: 3% of all applications were rejected





### Proportion of negative replies (by HOME country)

- Romania (14%)
- Germany (13%)
- Czech Republic (11%)
- Bulgaria (10%).
- Remaining (<9%)</li>

Rad is not regulated

EQF4







#### **Conclusion**

# Migration occurs across the EU and affects all countries

Patterns: south-outer to north-central Europe and neighbouring countries

Wealth

Language

Differences in education and regulation of profession hinder movement





### Thank you

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