

UNIVERSITY OF ULSTER

Paper No ASQEC/20/2d)

ACADEMIC STANDARDS AND QUALITY ENHANCEMENT COMMITTEE

10 March 2020

Agenda Item 5.4.1

EXTENSION OF APPROVAL

Ulster University Business School

Unit 5F2: MSc Human Resource Management (PG)

Presenter: Professor H Farley

COVER SHEET

To consider a proposal for a one-year extension to the period of approval for MSc Human Resource Management.

UNIVERSITY OF ULSTER

REQUEST TO EXTEND APPROVAL AND POSTPONE REVALIDATION

Form CA6b)

SECTION A: FACULTY REQUEST

FACULTY: **UNIVERSITY ULSTER BUSINESS SCHOOL**

SCHOOL: **DEPARTMENT OF MANAGEMENT, LEADERSHIP AND MARKETING**

REVALIDATION UNIT NUMBER AND NAME: **5F2 HRM (PG)**

MONTH/YEAR CURRENTLY SCHEDULED: **FEBRUARY 2021**

PERIOD OF EXTENSION REQUESTED: **ONE YEAR (Sem 1 2022)**
(eg one year to include the September 2018 intake)

COURSE(S):

(Identify specific courses unless the whole unit)

MSC HUMAN RESOURCE MANAGEMENT

REASON FOR REQUEST:

The CIPD (Chartered Institute of Personnel and Development) Professional Body's New Qualifications will not be published until the end of 2020 at the earliest, or more realistically, Spring 2021. As a Course Team, we have no information upon which to base any substantive revision of the course.

CURRENCY AND VALIDITY:

(Please confirm that the curriculum remains current and valid and provide evidence of this (eg extract from most recent external examiner reports and those of relevant professional, statutory and regulatory body)

Teaching notes are updated on an ongoing basis to reflect current trends. The External Examiner's Reports have been consistently highly complementary in terms of quality of teaching and learning on the Course. "The assessment aligns closely with the accrediting body's (CIPD) requirements. There is clear and consistent evidence of coordinated assessment strategies across the programme" (Dr Ronan Carbery, External Examiner's Report Form, Academic Session 2018/19).

STANDARDS AND QUALITY:

(Please confirm that quality is high and there are no concerns. Provide evidence of this through external examiner reports and annual monitoring datasets and reports)

"The standard [of assessment] was consistent and comparable with similar course in other institutions. The focus of the programme on the CIPD standards framework ensures this" (Dr Ronan Carbery, External Examiner's Report Form, Academic Session 2018/19).

PSRB (if applicable):

(Please confirm that any deferral will be accommodated by the PSRB and that accreditation will be ongoing for the full duration of the deferral)

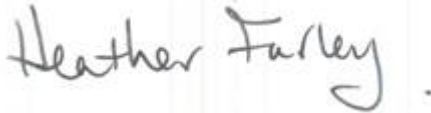
I have asked for written confirmation from CIPD although this has yet to be received.

DEMAND:

The trend over the past few years has been a part-time cohort of 15 students. This is comparable to the part-time numbers on the equivalent course at our competitor Institution.

FACULTY PARTNERSHIP MANAGER'S ASSESSMENT (for partner institutions only):

FACULTY CONFIRMATION:



SIGNED: _____
Associate Dean (Education)

DATE: 12/02/2020 _____

The completed form should be returned to the Academic Office, Room J410, Tower Building, Coleraine.

SECTION B: ACADEMIC OFFICE COMMENTS:

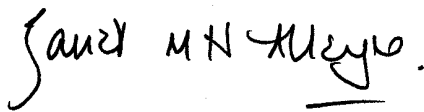
The MSc Human resource Management programme has been offered since 2004/5 and was last revalidated in 2015/16. A review of 3 years of the most recent external examiners' reports indicates that there is no risk to standards and quality for this provision. The external examiners' reports are very supportive and complimentary about the standards of the programme and the professionalism of the staff and also provides evidence of the importance that the course should align with CIPD standards. The Academic Office supports the proposed year extension to approval.



SIGNED: _____
Academic Policy and Standards Manager

DATE: 13/2/20 _____

SECTION C: QUALITY ENHANCEMENT ASSESSMENT (reflecting annual monitoring data)



SIGNED: _____
DATE: 13 February 2020 _____ Head of Quality
Enhancement

SECTION D: ACADEMIC STANDARDS AND QUALITY ENHANCEMENT COMMITTEE
(delegated authority from Senate)

DATE OF COMMITTEE MEETING:

DECISION: Approve (Yes/No)

Late requests (in-year and no imminent Committee meeting) (actioned by Chair on behalf of ASQEC)

DECISION: Approve (Yes/No)

SIGNED: _____
Chair ASQEC

DATE: _____

DATE REPORTED TO ASQEC:

Academic Office
July 2019