**Ulster University**
**New and Revised Policies Equality Screened between April 2026 and October 2026.**
**Public Consultation: November 2026 to February 2027.**

| Policy Number | Title of Policy / Brief Description of Policy | Outcome of Screening | Reason for Screening Decision Taken |
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| 1 | **Recognition of Prior Learning Policy**<br><br>The Policy aims to create a fair, transparent, inclusive and accessible admissions and access route to the University for those with qualifications not normally recognised by the University or significant personal and professional experience equivalent to study (or both). | No EQIA Required | The likely impact is **minor** in respect of one or more of the equality of opportunity or good relations categories, however this impact is **positive**. |
| 2 | **Student Athlete Policy**<br><br>This Policy formalises the University's commitment to enabling student athletes to succeed in higher education and provides a consistent institutional framework to guide staff and students in ensuring that Student Athletes are supported to pursue academic study and sporting achievement concurrently. | No EQIA Required | The likely impact is **minor** in respect of one or more of the equality of opportunity or good relations categories, however this impact is **positive**. |
| 3 | **REF2029 Code of Practice**<br><br>The purpose of the Code of Practice is to ensure that the processes for identifying staff with Significant Research Responsibility and selecting outputs for inclusion in REF2029 adhere to the principles of | No EQIA Required | The likely impact is **minor** in respect of one or more of the equality of opportunity or good relations categories, however this impact is **positive**. |

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| | transparency, consistency, accountability and inclusion. | | |
| 4 | **Guidance on Extension of Time for Postgraduate Researchers (PGRs)**<br>The aim of this updated guidance is to reduce the frequency of the extension of time (EoT) paperwork for both PGRs and staff (moving from 3 monthly to 6 monthly paperwork), and to introduce a formal academic and wellbeing support checkpoint to tailor assistance to PGRs requesting EoT. | No EQIA Required | The likely impact is **minor** in respect of one or more of the equality of opportunity or good relations categories, however this impact is **positive**. |
| 5 | **Whistleblowing (Public Interest Disclosure) Policy**<br>The Policy aims to allow individuals to raise concerns at a high level and/or disclose information which the individual believes show malpractice and/or impropriety. | No EQIA Required | The likely impact is **none** in respect of all the equality of opportunity and/or good relations categories. |
| 6 | **Anti-Bribery and Gifts and Hospitality Policy**<br>The Policy sets out to ensure that the University is compliant with The Bribery Act 2010 and that the University maintains the highest ethical standards and carries out all its activities fairly, honestly, openly and in compliance with all applicable laws. | No EQIA Required | The likely impact is **none** in respect of all the equality of opportunity and/or good relations categories. |