

# ALLSTATE INSIGHTS PROGRAMME



## SUCCESS

The skills learned by the students through Allstate Insights compliment their academic programme and applies their knowledge gained to a practical environment. It also gives them experience in recruitment procedures including assessment centres and structured interviews with a breakdown on what employers are looking for, and feedback on how they perform.

## COLLABORATION

Allstate worked closely with the Career Development Centre in developing this pilot programme – scheduled presentations during 1st year classes across the School of Computing ensured that all students were aware of the programme and our cross-campus information points allowed for informal enquiries ahead of application. Students were able to familiarise themselves with the Allstate recruitment team ahead of the programme and make informed decisions about Insights and what they

## FEEDBACK

Allstate Insights allows Allstate to track the academic careers of Ulster Universities top technology students and build a candidate pool of world-class talent for future internships, placements, and graduate roles. It exposes young innovators to various areas of technology that may not have been previously considered, and trains them in the soft-skills needed to give them the EDGE in the job market. It has proved to be a resounding success and will be rolled out in 2018 across Allstate's NI locations with a Magee focused programme in our North-West labs and a Belfast/Jordanstown focused programme in our state of the art Belfast HQ.

# 57

### APPLICANTS FOR 7 POSITIONS

from Computer Science and  
Computing Technology BScs



Successful completion in the  
Insight programme supports  
first year students in the  
Ulster EDGE Award

# 94%



Think Allstate would be a great  
place to get experience

### RECRUITMENT CAMPAIGN:

- Class presentations
- Information Point in Mall
- Online Application/CV Upload

# 82%

Thought the compoZed lab  
opened their eyes into the  
technology at Allstate

"Overall, the experience  
was so beneficial, I've learnt  
a lot this week and would  
like to thank Allstate for all  
their help and support."



"All in all the week was  
amazing, I would love  
to do it again!"

