

ANNUAL REVIEW





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FOREWORDS



VICE-CHANCELLOR

I am pleased to introduce our review of the 2020-21 academic year.

The 2020-21 academic year was one in which we found new ways to work to deliver our purpose.

When I became Vice-Chancellor in August 2020, I was aware that whilst we were still coming to terms with the global pandemic and the impact it was having on society, Ulster University had an important role to play as an educational institution, an employer and as a centre of research and teaching excellence.

Across the University, staff and students rose to the challenge of pivoting to a new way of teaching, learning, researching and supporting each other and our communities, doing so with the commitment, compassion, expertise and collaborative spirit that is so much part of Ulster University's strength and value.

I want to acknowledge the work of colleagues across the whole of our multi-campus institution who made vital contributions during the pandemic. Working together with students and alumni, our industry partners and the communities we serve, we mobilised our considerable research expertise, our academic partnerships and our networks to make a significant contribution to the fight against COVID, while continuing to deliver high quality university experiences for our students.

I feel honoured to have led Ulster University through this time and I am very much looking forward to leading the next chapter of our development. There were many outstanding achievements during 2020-21.

Ulster University was included in the top 50 universities in the Complete University Guide (CUG) 2022 League Table, the highest ranking the University has achieved in the Guide's 15-year history. This was a testament to the dedication of our staff teams across the institution.

Our School of Nursing was ranked number one on the island of Ireland, moving up to 6th position in the UK and 41st globally in the QS World Rankings 2021 by subject. This recognises the strength in academic reputation, employer reputation and research impact in our School of Nursing.

We continued to build strong industry partnerships and enhance our teaching and facilities while establishing an inclusive and supportive learning environment, accessible to anyone with the desire to access higher education.

We have continued to develop innovative, progressive programmes, particularly in growth sectors of relevance to Northern Ireland's economy. Ulster University Business School welcomed new apprentices to its pioneering Financial Technology Higher Level Apprenticeship degree. Combining real-world experience with academic study, the BSc (Hons) in Financial Technology Higher Level Apprenticeship (HLA) has been developed alongside industry partners to meet the evolving needs of the FinTech sector in Northern Ireland.

Our cutting-edge research and innovation community continued to make its mark locally and much further afield. Activities ranged from new apps and technologies that will improve the lives of those in our communities, to our immediate response in research and innovation during the pandemic.

Our innovative work in driving forward screen production continued as an investment of over £1million was secured for the development of a new Virtual Production Facility (UViPrS). The Facility will support the teaching of screen industry skills for students at the University and is an exciting example of how Ulster University is delivering a pipeline of graduates who are equipped with the skills and knowledge to specialise in creatively-led, technologically-driven production and research and development.

Our teaching staff deliver a student learning experience that develops skills and prepares future leaders. We were delighted that ahead of the very first intake of medical students to the new School of Medicine, Heron Bros pledged to fund the careers of two future doctors with full scholarships. This will support the education and careers of those who are less likely to progress to Graduate Entry Medicine programmes, supporting access to higher education and contributing to the future of our health system in Northern Ireland.

Celebrating the achievements of our students is equally important. From Sports and Exercise Nutrition to Law; strategic partnerships with FinTru; to peer-topeer mentoring, you can read about just some of the activities that enrich the student experience at Ulster.

2020-21 was a year of adapting, learning and growing for all of us. We have been able to deliver impactful research and unforgettable student experiences, all made possible by the creativity, commitment and teamwork right across the Ulster University community.

Bathdorew

PROFESSOR PAUL BARTHOLOMEW VICE-CHANCELLOR

FOREWORDS



CHAIR OF COUNCIL

As I reflect on the year, I am extremely proud of everything Ulster has achieved as a University, and am grateful to our incredible staff who are so committed to delivering for our students and for our society.

As a new chapter unfolds across all four campuses at Ulster, it has been a privilege to witness the dedication of our staff as they not only worked to deliver the highest quality of teaching for our students virtually during the COVID-19 pandemic, but also as they supported their students and each other during the most challenging of times.

This has been ably led by Professor Paul Bartholomew, following his permanent appointment as Vice-Chancellor in August 2020. I pay tribute to Paul's leadership and express my thanks, and those of the wider University Council, to him and to our staff across all areas for their ongoing commitment.

I also want to extend my thanks to my University Council colleagues for the expertise, energy and enthusiasm that they bring to their roles, and for the support they provide to me as Chair of Council. Ulster University continues to make its unique mark in Northern Ireland, through its regional mission delivered in our distinct campuses and we are committed to each campus being a vibrant place where students have a rewarding experience, where our staff want to be, and where our local community wants to visit.

From our revolutionary Belfast campus development, where work continued safely and at pace despite the pandemic, to new partnerships, pioneering research and the introduction of flexible learning spaces at Coleraine and Derry/Londonderry, we are forging new ways of teaching, learning and discovering.

As our students continued to adjust to new ways of learning and living through COVID-19, our continued partnership with local industry continued to expand learning opportunities, boost teaching capability and pave the way for confident careers. In just one of many examples of industry connectivity in action, the 'So She Did' initiative is a new partnership between Ulster University and Ulster Bank that aims to help female students achieve their entrepreneurial ambitions through free access to mentorship, workshops and one-to-one support from local business leaders and entrepreneurs. This is a unique programme delivered by Ulster University Business School and Ulster University Enterprise Centre.

Our people continue to make Ulster University a rich, diverse and highly regarded partner in a range of sectors. Ulster University History graduate Conor Donnan was one of the recipients of the prestigious 'Irish 40 Under 40' Awards, and Professor Cathy Gormley-Heenan, Deputy Vice-Chancellor (Research and External Affairs), and Professor Paul Seawright, Deputy Vice-Chancellor, were each awarded an OBE in the Queen's Birthday Honours List. This was another year in which our staff truly distinguished themselves in their areas of expertise and contribution.

Alongside all our local relationships and delivery, we maintain our global outlook, partnering with leading universities, embracing a highly multicultural community of learners, promoting a strong, internationally relevant curriculum, and delivering a transformative international experience for all students.

Welcoming international delegations and enabling work placements, scholarships and exchanges overseas, the year became an extraordinary one as we continue to work hard to realise our global vision. This year we collaborated with the leading universities in the world to attract the highest quality staff and students and we strengthened international links such as the Ulster-India connection through the student virtual mobility programme.

Ulster is delivering a transformative experience for all students and making a real difference to individuals, to organisations and to communities. You'll read much more about the University, its people and its many partners, in this review of 2020-21.

JENNY PYPER CHAIR OF COUNCIL

STUDENT EXPERIENCE

Our student experience stands out. We support students throughout their journey, from before the application stage, through to graduation and beyond.

STUDENT NICHOLAS FRATTAROLI RECEIVES DAIRY COUNCIL FOR NORTHERN IRELAND SPORTS NUTRITION AWARD

Student Nicholas Frattaroli received The Dairy Council for Northern Ireland 'Sports Nutrition Award', which is given to the Ulster University student who receives the highest mark in their MSc in Sports and Exercise Nutrition. Nicholas said,

"I would like to thank the staff at Ulster University, who have helped with my development over the year and I am looking forward to putting this great knowledge into practice in my future PhD research career".



▲ Ulster student Nicholas Frattaroli, recipient of The Dairy Council for Northern Ireland 'Sports Nutrition Award.

Ulster University's Student Start-up Businesses Navigating the New Normal

Nineteen of Ulster University's entrepreneurial students and alumni have taken part in the Santander UK Universities Student Online Self-Development Programme, which focused on performance themes including personal drive, performing under pressure and self-confidence.



Ulster students joined virtual launch of 'So She Did' initiative, hearing from three successful entrepreneurs and alumni Eleanor M^cEvoy, Linzi Rooney and Sarah M^cAnallen.

'So She Did' - Supporting the Next Generation of Female Entrepreneurs with Ulster Bank

Over 100 Ulster students joined the virtual launch of the 'So She Did' initiative in October 2020, featuring three successful entrepreneurs and alumni Eleanor M^cEvoy, Linzi Rooney and Sarah M^cAnallen, who spoke about their start-up journeys. This partnership between Ulster University and Ulster Bank aims to help female students achieve their entrepreneurial ambitions.

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Damien O'Callaghan, Group Managing Director for Heron Bros Ltd., announced funding of scholarships for two medical students commencing their degrees from August 2021, at the School of Medicine on the Magee campus.

Heron Bros Launch Medical School Scholarships to Support Ulster Students and Healthcare in the North West

Heron Bros will support two medical students with full scholarships for the entire life span of their degree programme at Magee. These scholarships will widen access in supporting the education and future careers of those who are less likely to progress to Graduate Entry Medicine programmes due to financial, social and logistical barriers.

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Belfast Community Scholarships Launched to Help More Students Access Higher Education

In May 2021, Ulster University announced 40 new Belfast Community Scholarships, removing the financial barriers that prevent many students from accessing higher education. As one of the top 5 UK universities for widening access to higher education and first in Northern Ireland, the University is renowned for its work in supporting students from low income and disadvantaged backgrounds.

PIONEERING RESEARCH WITH IMPACT

Every day our cutting-edge research and innovation is making a difference to thousands of people and their communities.

Dr Kyle Matchett Awarded Over £400,000 for Childhood Cancer Research

Dr Kyle Matchett, Lecturer in Molecular Immunology at the Northern Ireland Centre for Stratified Medicine at Ulster University, was awarded a five-year Career Establishment Award of £415,000 from The Little Princess Trust for his pioneering research into childhood leukaemia.

Dr Kyle Matchett, Lecturer in Molecular Immunology at the NI Centre for Stratified Medicine at Ulster University, has been awarded a Career Establishment Award for his research into childhood leukaemia.





Professor Derek Jackson One of Ireland's Leading World-class Researchers

Professor Derek Jackson, Professor of Coastal Geomorphology in the School of Geography and Environmental Sciences at Ulster University, was admitted to the Royal Irish Academy in May 2021, highlighting his exceptional contribution to the sciences, humanities and social sciences as well as to public service.

Professor Derek Jackson, Professor of Coastal Geomorphology in the School of Geography and Environmental Sciences at Ulster University, has been admitted to the Royal Irish Academy.

Ulster University Rises to Number 2 in UK PhD Rankings for Researcher Satisfaction

The Postgraduate Research Experience Survey (PRES 2021) has placed Ulster University second in the UK for postgraduate researcher satisfaction. Ulster University has risen from 8^{th} in 2019 to 2^{nd} in 2021. This was achieved within the context of the challenges presented by the COVID-19 pandemic, scoring an overall satisfaction rate of 88%.

Ulster University Academics' COVID-19 Research Shortlisted Within the Top 3 International Cases

Richard Johnston, Deputy Director of Ulster University Economic Policy Centre, and Dr Kristel Miller, Senior Lecturer in Strategy at the Ulster University Business School, had one of the top three research and impact projects at the Harvard Business School Microeconomics of Competitiveness Conference.



Richard Johnston, Deputy Director of Ulster University Economic Policy Centre, and Dr Kristel Miller, Senior Lecturer in Strategy at the Ulster University Business School.

EXCELLING IN EDUCATION

We place our students and their experience, their passions, and their ambitions at the heart of everything we do.



▲ Ulster University's BSc Hons Paramedic Science course took the first cohort of students in September 2021. The new three-year degree is based on the Magee campus.



Professor Paul Seawright, Deputy Vice-Chancellor at Ulster University.

Ulster University's School of Nursing is officially ranked number one on the island of Ireland, moving up to 6th position in the UK and 41st globally.





FinTrU is supporting the BSc (Hons) in Financial Technology Higher Level Apprenticeship (HLA) at Ulster University Business School, which has welcomed the first cohort of new apprentices on this programme. Photographed is Ross Gillespie, Head of Technology at FinTrU.



▲ Ulster Screen Academy.

Ulster University Launches Northern Ireland's First BSc Paramedic Science Degree

The new three-year BSc Hons Paramedic Science degree is based within Ulster University's School of Nursing on the Magee campus, and will provide students with the knowledge, critical understanding, skills, values and resilience to enter the Health and Care Professions Council (HCPC) register as qualified Paramedics. Students will develop clinical decision-making skills and leadership attributes that will empower them to provide safe and effective patient care across a range of settings.

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UU Hits Highest Ranking and Enters Top 50 Universities in the Complete University Guide 2022 League Tables

Ulster University has been included in the top 50 universities for the first time in the Complete University Guide (CUG) 2022 League Table's 15-year history. After a third successive rise in these rankings, the University has risen 16 places from 60^{th} (2021) to 44^{th} (2022) out of 130 UK universities. This is the highest rank the University has achieved in the Guide's 15-year history.

Professor Paul Seawright, Deputy Vice-Chancellor at Ulster University, commented:

"The University's significant uplift in these rankings reflects our continuous focus on the quality and impact of our teaching and research, across our unique campuses."

UU School of Nursing Ranked Number One in Ireland 2021

Ulster University School of Nursing is officially ranked number one on the island of Ireland, moving up to 6th position in the UK and 41st globally. The 'QS World Rankings 2021 by Subject' are based upon academic reputation, employer reputation and research impact.

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UUBS Welcomes First Cohort of FinTech Apprentices

In 2020, Ulster University Business School (UUBS) welcomed the first cohort of new apprentices to its pioneering Financial Technology Higher Level Apprenticeship degree. This innovative programme combines realworld experience with academic study and was co-created with industry to strengthen Northern Ireland's reputation as a leading global location for FinTech. Employers participating include FinTrU, Danske Bank and Allstate.

Ulster Screen Academy Announces £1m Investment in Virtual Production Studio

The Ulster Screen Academy at Ulster University have announced a £1 million investment in a new Virtual Production Facility (UViPrS) at its Belfast campus. The £1 million investment, will help Ulster University deliver new aspects of the curriculum in response to the real-time revolution taking place across film, television, games, and animation production.

INSPIRING PEOPLE

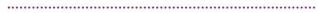
Our people are inspirational. At Ulster, our teaching develops skills, raises ambitions and prepares future leaders.

Vice-Chancellor Paul Bartholomew Appointed

In August 2020, Professor Paul Bartholomew was appointed as Vice-Chancellor of Ulster University. Paul Bartholomew holds a Doctorate in Education and is a National Teaching Fellow, a Principal Fellow of the Higher Education Academy and a Fellow of the Academy of Social Sciences.

As Deputy Vice-Chancellor (Academic), Paul led all on all aspects of taught provision, and as Pro-Vice-Chancellor (Education) he ensured Ulster progressed in student satisfaction, retention and student success.

Professor Paul Bartholomew, Vice-Chancellor.







UU Graduate Wins 'Irish 40 Under 40' Award

Conor Donnan, Ulster University History graduate, received a 'Irish 40 Under 40' Award for the 'Building for Tomorrow' category. Conor graduated from Ulster University with a first-class BA History and a Diploma in Area Studies with commendation in 2014 and has published articles on Brexit's impact on Ireland for the Foreign Policy Research Institute in Philadelphia.

Conor Donnan, Ulster University History graduate, is one of the recipients of the prestigious 'Irish 40 Under 40' Awards.

Professor Paul Seawright Appointed as Deputy Vice-Chancellor

In April 2021, Professor Paul Seawright was appointed as Deputy Vice-Chancellor. Professor Seawright has been Executive Dean of the Faculty of Arts, Humanities and Social Sciences since 2016, leading the establishment of the Ulster Screen Academy and Creative Industries Institute.

Professor Paul Seawright has been appointed as Deputy Vice-Chancellor.





Ulster University Appoints New Chancellor: Dr Colin Davidson

Dr Colin Davidson became Ulster's Chancellor in June 2021. Colin graduated in 1991 from Ulster University with a first-class honours degree and since then has become one of the world's pre-eminent contemporary artists.

Dr Colin Davidson announced as Chancellor.

GLOBAL VISION

At Ulster University, we have a global vision. We are building a globally engaged and globally relevant university which embraces a multicultural community of learners, promoting a strong, internationally relevant curriculum.

Ulster University Collaborates with University of Hong Kong to Offer PgD/MSc Sport and Exercise Nutrition

Ulster University has partnered with The HKU School of Professional and Continuing Education (HKU SPACE, Hong Kong) to welcome the first cohort of students onto the PgD/MSc Sport and Exercise Nutrition. The programme is a joint collaboration between colleagues in the Schools of Sport and Biomedical Sciences at Ulster University, and the Department of Food, Nutrition and Healthcare, HKU SPACE, which is an extension of the University of Hong Kong. The programme provides a postgraduate pathway for graduates who are interested in pursuing a career in the area of sport and exercise nutrition.



▲ Photographed at the launch of the PgD/MSc Sport and Exercise Nutrition, with The HKU School of Professional and Continuing Education, are representatives from HKU Space, Hong Kong, along with Ulster University colleagues.

Ulster University selected to host Socio-Legal Studies Association Conference in 2023

Ulster University will host the Annual Socio-Legal Studies Association (SLSA) Conference in 2023 at the Magee campus. The conference provides information to a large global audience on socio-legal studies, with 500+ delegates from around the world in attendance.

Ulster-India links strengthened through student virtual mobility programme

In 2019/20, Ulster University secured funding through the UK-India Education and Research Initiative (UKIERI) to deliver a study abroad programme, in partnership with Amrita University in India. With restrictions on international travel continuing, in 2020-21 the Global Mobility team successfully secured funding



for a second time to support a virtual mobility project, to continue to meet interest for global opportunities and to support students in gaining valuable international experience as part of their studies.

Heritage, Healing and Home Conference broadcast from Magee campus

Politicians, academics and writers from across the globe including President Michael D Higgins and US Congressman Brendan Boyle, discussed Heritage, Healing and Home at the American Conference for Irish Studies which was broadcast from the Magee campus in June 2021. The conference featured contributions from the UK and Irish Ambassadors to the US, as well as film-maker Maurice Fitzpatrick, journalist Susan McKay and a preview of the new digitised edition of the famed manuscript 'The Cathach of Colum Cille' with the Royal Irish Academy and Dublin Institute of Advanced Studies.

Students, Staff and Alumni Going Global -Team UU at Tokyo Olympics 2021

The Tokyo Olympic Games took place from 23 July - 8 August 2021. Ulster University is immensely proud to have had ten members from our university community contributing to the games as part of Team Ireland.

Seven members from the Ulster University community participated in the Olympic Games in Tokyo. Photographed (from top left to right) are: alumna Shirley McCay (Source: RTÉ), swimmers and current students Jack McMillan and Danielle Hill, alumnus Kevin Seaward (Source: RTÉ), Dr Gerard Mc Mahon, Lecturer (Source: UU/Nigel McDowell); Declan Gamble, alumnus (Source: Team NI), and Dr Sharon Madigan, alumna (Source: SportsJoe.ie).

OUR VALUES

Our Values set the tone for our University, where we are and where we want to get to.

UU VALUES AT THE CORE OF THIS NEW CHAPTER

At Ulster University we are embarking on organisational change that will affect individuals and teams across each of our campuses, both now and in the years to come. Our core values of Integrity, Inclusion, Collaboration and Enhancing Potential will help to underpin the work of those who have a role in supporting the University's transformation and help to keep the needs of colleagues at the very heart of our thinking, planning and delivery.

Achieving Excellence Together

The co-created nature of our Ulster University Values provides an indication of the culture within our community. They give us direction on how we can Achieve Excellence Together, to enhance our employee and student experience, now and in the future.

We continue to work together to help facilitate and embed Values driven activities and further colleague engagement at Ulster University.



🔺 Ulster University's values.

Integrity

At Ulster University, we are open and honest, allowing us to develop professional and positive trusting relationships. We strive to make sound judgements, recognise each other's contribution and understand the impact our actions can have on colleagues and students.

Collaboration

Working together, we can continually build trust between individuals and teams and commit to actively listening and communicating with each other. As a University we support cross-team working and creating a transparent environment that promotes connectedness and partnerships internally and externally.

Enhancing Potential

This year we have worked to enhance potential and are pioneering in our teaching, research and professional practice. We nurture our strengths and ambitions, empowering each person to become their 'best self', and as a University we have recognised and rewarded excellence.

Inclusion

We are an inclusive University community which celebrates individual differences and encourages inter-cultural respect always. We treat each other fairly, behaving with respect and dignity in our language and actions.

FINANCIAL REVIEW

Financial performance during the year shows a surplus of £54.3m (2020 deficit £6.6m). This includes a net credit of £31.6m (2020: charge £5.3m) due to pension funds recovery in the USS and NILGOSC pension liabilities. The balance sheet has strengthened with total net assets increasing to £310m (2020 £255.7m) reflecting the reduction in pension liabilities and the cash surpluses generated during the year.

The continued unprecedented pressure from the pandemic remains to be a challenge but the University community has risen to this and indeed has demonstrated its ability to adapt and its resilience in addressing these challenges. The financial result for 2020-21 is a testimony to the hard work across all areas of the University to manage the impact of COVID-19 and these excellent results will provide cash for strategic investment going forward.

FINANCIAL STATEMENTS

The financial statements comprise the financial results of the University consolidated with the results of its subsidiary company. The University is an independent educational charity whose legal status is derived from a Royal Charter granted in 1984. The distinctiveness of the University within the higher education sector places it within a small group of institutions that are research engaged and business focussed with significant commercialisation of research, major knowledge transfer relationships. It has a focus on contributing to economic, social and cultural development in Northern Ireland and its global standing.

FINANCIAL HEALTH

Key performance indicators are set out below with an assessment on progress against the financial strategy target with **red** meaning action required, **amber** more work required and **green** on track. When taken together these measures reflect the strong governance and effective management of the University's resources in sustaining financial health in the short, medium and long term.

Financial Sustainability Indicators	2021 Actual	2020 Actual	Status	Comments
(Deficit)/Surplus as a % of income after deducting pension provision movement	9.5%	(0.6%)		This indicates the level of return necessary for investment in capital.
Earnings before Interest, Tax, Depreciation and Amortisation (EBITDA)	£37.3m	£14.4m		This is a measure of operating surplus excluding accounting adjustments and finance charges. It is a good indicator of financial capability to service debt and/or capital expenditure from internally generated cash.
Liquidity ratio	165 days	70 days		This measures our ability to fund short term cash requirements.
Current assets to current liabilities	2.4:1	1.1:1		An indicator of financial strength to meet short term liabilities.

Summary of Financial Position

Key Performance Indicators from the financial statements

Year Ended 31 July	2021 £m	2020 £m	2019 £m	2018 £m	2017 £m
Total income	239.2	214.6	218.3	210.0	203.2
Surplus/(Deficit) before Gains and Losses	16.4	18.0	(32.2)	10.7	13.1
EBITDA	37.3	14.4	24.9	20.9	32.9
Net assets	310.0	255.7	262.3	308.7	277.3

Treasury, Borrowings and Investments

Net cash decreased by £11.5m during the year. The movement in funds is summarised below:-

	2021 £m	2020 £m	Change £m
Investments and short term deposits	62.7	0.0	62.7
Cash at bank and in hand	37.9	37.7	0.2
Bank Loans	(140.5)	(66.1)	(74.4)
Net cash	(39.9)	(28.4)	(11.5)

During the year £85.5m cash was spent on acquiring fixed assets against which £27.9m of capital grants were received. Loans were increased to facilitate the continuing build of the Greater Belfast campus.

Cashflow Statement 2020-21



These tables provide further information on the University's financial statements.

Sources of Income 2020-21

	38.7% £92.6m Funding Body Grants	6.2% £14.9m Other Income
41.3% £98.7m Tuition Fees and Education Contracts	13.3% £31.7m Research Grants and other Contracts	0.5% £1.3m Investment Income, Donations and Endowments

How we Allocated Our Resources 2020-21

Academic Departments Staff costs: £76.0m Other: £8.1 m	£84.1m	
Research grants and contracts Staff costs: £13.8m Other: £12.4m	£26.2m	
Premises Staff costs: £3.6m Other: £28.0m	£31.6m	
Administrative and central services Staff costs: £17.3m Other: £16.0m	£33.3m	
Residences, catering and conferences Staff costs: £1.3m Other: £2.7m	£4.0m	
	£4.0m £35.8m	
Staff costs: £1.3m Other: £2.7m Academic services	£35.8m €4.4m	ota 136

Total Staff Costs £136.8m

Total Other £86.0m

Total £222.8m

GOVERNANCE 2020-21

Council and the Committees of Council

COUNCIL COMPOSITION

Ex-Officio Members

Pro-Chancellors Mrs J Pyper Dr E Way

Vice-Chancellor Professor P Bartholomew (Vice-Chancellor from 17/08/20)

Honorary Treasurer Mr D Clements

President of the Students' Union Ms C Cassidy

Appointed Members

Eight persons not being members of staff or students of the University Mrs M Lindsay Mr P Lobban Mr A Moore (from 09/12/20) Dr P M^cNaney Mrs H Quigley (until 31/12/20) Mr P Sheridan Mr R Sloan Dr J Stuart Ms J Taggart (from 01/01/21)

Elected Members

Two members of Academic Staff Professor A Gallagher (from 01/10/20) Ms G Horgan

One member of Academic-Related Staff Mr E Friel (from 01/10/20)

COUNCIL COMMITTEE

Audit Committee

Committee Composition

Ex-Officio Members Dr E Way

Appointed Members Mrs H Quigley (until 31/12/20) Mr P Sheridan Mr R Sloan

Elected Member Mr E Friel (from 01/10/20)

COUNCIL COMMITTEE

Governance, Nominations and Remuneration Committee

Committee Composition

Ex-Officio Members

Mrs J Pyper (Chair) Professor P Bartholomew (Vice-Chancellor from 17/08/20) Mr D Clements Dr E Way

Appointed Member

Dr J Stuart

External Independent Members

Mr D Bingham Mr A Hunter (from 01/01/21) Ms G McAuley (from 01/01/21)



COUNCIL COMMITTEE

Resources Committee

Committee Composition

Ex-Officio Members

Mr D Clements (Chair) Professor P Bartholomew (Vice-Chancellor from 17/08/20) Mrs J Pyper Ms C Cassidy

Appointed Members

Mrs M Lindsay Mr P Lobban Dr P M^cNaney

Elected Members

Ms G Horgan Professor A Gallagher (from 01/10/20)

Note: Council can also establish dedicated Committees to address specific issues, and in that context, it established a Committee to provide governance oversight of the Greater Belfast Development – the Belfast Campus Development (BCD) Committee.

Belfast Campus Development Committee

Committee Composition

Dr P M^cNaney (Chair) Mr D Clements (Deputy Chair) Professor P Bartholomew (Vice-Chancellor) Mr P Lobban Mr A Moore Professor P Gray

Co-opted Independent Members

Mr D Gregory Mr J Cole

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Statement of Primary Responsibilities

The Council has adopted a statement of primary responsibilities which is available for download at: https://ulster.ac.uk/statementofprimaryresponsibilities





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