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# CAREERS TEACHERS' SUMMIT 2021





Higher Level Apprenticeships

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### HLA - Dispelling the Myths

- What are Higher Level Apprenticeships (Degree Apprenticeships)?
- Which sectors offer degree apprenticeships?
- Why do employers recruit apprentices?
- Why are young people interested in this route?
- When are apprenticeships advertised?
- Where are apprenticeships advertised?
- How do young people apply?





### What are Higher Level Apprenticeships

- An apprenticeship is primarily a job
- Apprentices are employees **not** students
- Earn and Learn
- Employers decide which qualification is required for the role
- Apprentices work in paid employment & study at university
- Ulster is the largest provider of degree apprenticeships in NI

SECTOR	HLA QUALIFICATION	Ulster
PROFESSIONAL SERVICES SECTOR	<ul> <li>BSc (Hons) Business Technology</li> <li>BSc (Hons) Leading Customer Operations</li> <li>MSc Global Capital Markets</li> <li>MSc Business in Technology</li> </ul>	
FINANCIAL SERVICES SECTOR	<ul> <li>BSc (Hons) Accounting &amp; Management</li> <li>BSc (Hons) Financial Technology</li> <li>MSc Global Capital Markets</li> <li>BSc (Hons) Leading Customer Operations</li> </ul>	
DIGITAL TECHNOLOGY SECTOR	<ul> <li>BSc (Hons) Computing Systems</li> <li>BSc (Hons) Business Technology</li> <li>BSc (Hons) Financial Technology</li> </ul>	
LIFE & HEALTH SCIENCES SECTOR	<ul> <li>BSc (Hons) Applied Pharmaceutical Sciences</li> </ul>	
CONSTRUCTION & ENGINEERING SECTOR	<ul> <li>MEng Civil Engineering</li> <li>BSc (Hons) Quantity Surveying</li> <li>BSc (Hons) Construction Engineering &amp; Management</li> </ul>	





### Why do Employers Recruit Apprentices?

- o Attract and retain new talent
- Develop and upskill the workforce in a cost-effective way
- Fill higher level skills gaps
- o Train existing and new employees to degree level
- Improve Productivity
- Drive Innovation and Creativity





### Why are Young People interested in HLA?

- Alternative route to gaining a degree
- Enter the workplace and gain valuable experience
- Training for a career in sector/profession
- Earn a wage/salary
- Training (degree) is paid for by the Department for the Economy
- Develop industry/professional network from day one





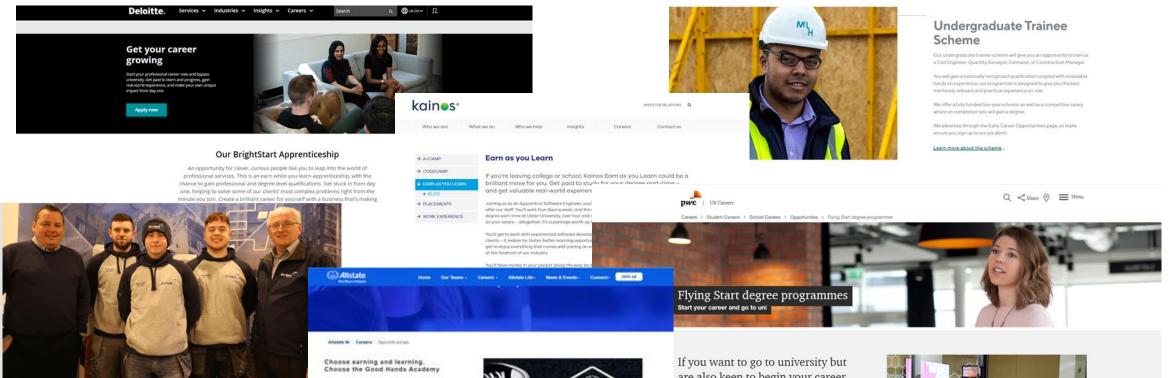
### When & Where are Apprenticeships Advertised?

- Apprenticeship opportunities are advertised by employers
- Anytime from Nov/Dec until the following Summer
- Degree Apprenticeship training typically Sept/Jan
- <u>NI Direct Apprenticeship Opportunities</u>
- <u>NI Jobs Apprentice & Graduate</u>

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#### **Degree Apprenticeship Employers in NI**



Apprenticeships & The Errigal Training Academy:

We are proud to offer a range of employment opportunities for young people. Errigal developed its bespoke Training Academy in 2016 in response to the growing demand for a trained and skilled workforce in the construction industry, with goal to train over 300 young people in the next three years. The industry needs new people and we have created the environment for them to build enjoyable successful careers. We recognise that not one job fits all and we want to enable young enthusiastic people to find a career that suits them in our fast paced industry. To find out more click here. Boop part of the Goot Hearth Academy will allow see to graduate with a Brit. Years in Company Typeans, while working wenting and learning in reso of surf technology learns. The 8-part program is a fingler Level forgeneticning (S-A) in partnership with Unlike Oncertally (J-D). You will dentify them + Earning a compatibility staty are pro-learning

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If you want to go to university but are also keen to begin your career, our Flying Start degree programmes offer the best of both worlds.

You'll get to work with world-class clients and be part of our highly skilled teams. Studying at university you'll get to experience the full-time student lifestyle but with integrated paid placements at PwC, you'll have some







#### How do you apply for a Higher Level Apprenticeship?

- Apply to an employer for an apprenticeship role
- The employer and apprentice apply to the university for a place on the appropriate degree programme
- Entry criteria for degree apprenticeships can be found on our website: <u>https://www.ulster.ac.uk/apprenticeship-hub</u>

### CAREERS TEACHERS' SUMMIT 2021



Our BrightStart programme is a new approach to developing industry-ready consultants with the skills and experience to make an immediate impact in our business. Our partnership with Ulster University has enabled us to jointly design a degree course that meets our exacting learning needs and provides the flexibility to

work within our demanding business model programme is a key element of our growth partnership with Ulster University is helping pace, the high calibre of talent that we requir

Jackie Henry, Office Senior Partner for Deloitte

FinTrU is delighted to be supporting the Financial; Technology Higher Level Apprenticeship programme. FinTrU is committed to giving local talent the opportunity to work on the global stage with the largest international investment banks and the Higher Level Apprenticeship enables students to gain industry recognised qualifications, whilst applying that knowledge to their career at FinTrU."

Ross Gillespie, Head of Technology at FinTrU





## Questions

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www.ulster.ac.uk/apprenticeship-hub