



CAREERS TEACHERS'

SUMMIT 2021



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Higher Level Apprenticeships

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HLA - Dispelling the Myths

- What are Higher Level Apprenticeships (Degree Apprenticeships)?
- Which sectors offer degree apprenticeships?
- Why do employers recruit apprentices?
- Why are young people interested in this route?
- When are apprenticeships advertised?
- Where are apprenticeships advertised?
- How do young people apply?

What are Higher Level Apprenticeships

- An apprenticeship is primarily a job
- Apprentices are employees **not** students
- Earn and Learn
- Employers decide which qualification is required for the role
- Apprentices work in paid employment & study at university
- Ulster is the largest provider of degree apprenticeships in NI

SECTOR	HLA QUALIFICATION
PROFESSIONAL SERVICES SECTOR	<ul style="list-style-type: none"> • BSc (Hons) Business Technology • BSc (Hons) Leading Customer Operations • MSc Global Capital Markets • MSc Business in Technology
FINANCIAL SERVICES SECTOR	<ul style="list-style-type: none"> • BSc (Hons) Accounting & Management • BSc (Hons) Financial Technology • MSc Global Capital Markets • BSc (Hons) Leading Customer Operations
DIGITAL TECHNOLOGY SECTOR	<ul style="list-style-type: none"> • BSc (Hons) Computing Systems • BSc (Hons) Business Technology • BSc (Hons) Financial Technology
LIFE & HEALTH SCIENCES SECTOR	<ul style="list-style-type: none"> • BSc (Hons) Applied Pharmaceutical Sciences
CONSTRUCTION & ENGINEERING SECTOR	<ul style="list-style-type: none"> • MEng Civil Engineering • BSc (Hons) Quantity Surveying • BSc (Hons) Construction Engineering & Management

Why do Employers Recruit Apprentices?

- Attract and retain new talent
- Develop and upskill the workforce in a cost-effective way
- Fill higher level skills gaps
- Train existing and new employees to degree level
- Improve Productivity
- Drive Innovation and Creativity

Why are Young People interested in HLA?

- Alternative route to gaining a degree
- Enter the workplace and gain valuable experience
- Training for a career in sector/profession
- Earn a wage/salary
- Training (degree) is paid for by the Department for the Economy
- Develop industry/professional network from day one

When & Where are Apprenticeships Advertised?

- Apprenticeship opportunities are advertised by employers
- Anytime from Nov/Dec until the following Summer
- Degree Apprenticeship training typically Sept/Jan
- [NI Direct Apprenticeship Opportunities](#)
- [NI Jobs Apprentice & Graduate](#)

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Degree Apprenticeship Employers in NI

Deloitte. Services Industries Insights Careers Search

Get your career growing

Start your professional career now and bypass university. Get paid to learn and progress, gain real-world experience, and make your own unique impact from day one.

[Apply now](#)



Undergraduate Trainee Scheme

Our undergraduate trainee scheme will give you an opportunity to train as a Civil Engineer, Quantity Surveyor, Estimator, or Construction Manager.

You will gain a nationally recognised qualification coupled with invaluable hands on experience; our programme is designed to give you the best mentored, relevant and practical experience on-site.

We offer a fully funded five-year scheme, as well as a competitive salary, where on completion you will gain a degree.

We advertise through the Early Career Opportunities page, so make sure you sign up to our job alerts.

[Learn more about the scheme -](#)

Our BrightStart Apprenticeship

An opportunity for clever, curious people like you to leap into the world of professional services. This is an earn-while-you-learn apprenticeship, with the chance to gain professional and degree level qualifications. Get stuck in from day one, helping to solve some of our clients' most complex problems right from the minute you join. Create a brilliant career for yourself with a business that's making

kainos

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Earn as you Learn

If you're leaving college or school, Kainos Earn as you Learn could be a brilliant move for you. Get paid to study for your degree part-time... and get valuable real-world experience

Joining us as an Apprentice Software Engineer, you'll offer our staff. You'll work four days a week, and the degree part-time at Ulster University, over four and a half years - altogether, it's a package worth up to

You'll get to work with experienced software development clients - it makes for faster, better learning opportunities to get to experience everything that comes with being on the forefront of our industry.

You'll have money in your pocket along the way, too.

pwc | UK Careers

Search Share Menu

Careers > Student Careers > School Careers > Opportunities > Flying Start degree programmes

Flying Start degree programmes

Start your career and go to uni

If you want to go to university but are also keen to begin your career, our Flying Start degree programmes offer the best of both worlds.

You'll get to work with world-class clients and be part of our highly skilled teams. Studying at university you'll get to experience the full-time student lifestyle but with integrated paid placements at PwC, you'll have some



Apprenticeships & The Errigal Training Academy:

We are proud to offer a range of employment opportunities for young people. Errigal developed its bespoke Training Academy in 2016 in response to the growing demand for a trained and skilled workforce in the construction industry, with goal to train over 300 young people in the next three years. The industry needs new people and we have created the environment for them to build enjoyable successful careers. We recognise that not one job fits all and we want to enable young enthusiastic people to find a career that suits them in our fast paced industry. To find out more click here.

Allstate

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Choose earning and learning. Choose the Good Hands Academy

Being part of the Good Hands Academy will allow you to graduate with a BSc (Hons) in Computing Systems while working, earning and learning in one of our technology teams. The 4 year program is a Higher Level Apprenticeship (HLA) in partnership with Ulster University (UU). You will benefit from:

- Earning a competitive salary as you learn
- Permanent employment from day one
- Making your university fees paid
- A fantastic career with Allstate on completion



How do you apply for a Higher Level Apprenticeship?

- Apply to an employer for an apprenticeship role
- The employer and apprentice apply to the university for a place on the appropriate degree programme
- Entry criteria for degree apprenticeships can be found on our website:
<https://www.ulster.ac.uk/apprenticeship-hub>

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Our BrightStart programme is a new approach to developing industry-ready consultants with the skills and experience to make an immediate impact in our business. Our partnership with Ulster University has enabled us to jointly design a degree course that meets our exacting learning needs and provides the flexibility to work within our demanding business model. The programme is a key element of our growth strategy. Our partnership with Ulster University is helping us to move at pace, the high calibre of talent that we require.

Jackie Henry, Office Senior Partner for Deloitte

FinTrU is delighted to be supporting the Financial; Technology Higher Level Apprenticeship programme. FinTrU is committed to giving local talent the opportunity to work on the global stage with the largest international investment banks and the Higher Level Apprenticeship enables students to gain industry recognised qualifications, whilst applying that knowledge to their career at FinTrU."

Ross Gillespie, Head of Technology at FinTrU

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Questions

www.ulster.ac.uk/apprenticeship-hub

