

	TASK	FINAL AUTHORITY/ APPROVAL	SCRUTINY/ RECOMMENDATION	SLT LEAD OFFICER	CONTEXT, PROCESS AND DELIVERY	£ LIMITS
2.	STRATEGY AND POLICY DEVELOPMENT					
2.1	Approval of the University Strategy and Purpose	Council	Council	Vice-Chancellor	Council to approve the University Strategy and Purpose, based on proposals developed and recommended to Council by the Vice-Chancellor. Vice-Chancellor, in consultation with the Chief Strategy and Finance Officer, to oversee the integration of strategic and financial planning. Chief Strategy and Finance Officer to be responsible for oversight of the financial planning process.	
2.2	Formal Accountability Framework underpinning delivery of institutional-level Strategy	Council	Council	Vice-Chancellor	Council to approve the Accountability Framework through which to monitor and evaluate the University's institutional performance, based on proposals developed and recommended to Council by the Vice-Chancellor.	
2.3	Institutional Performance	Council	Council	Vice-Chancellor	Council to review the University's institutional performance, based on evidence developed and provided to Council by the Vice-Chancellor/the University Executive.	
2.4	Approval of the Risk Management Framework (including Risk Appetite) and the Risk Management Policy	Council	Audit and Risk Committee	Chief Strategy and Finance Officer	Council to approve the overall Risk Management Framework (to include academic risks) and Risk Management Policy, on the recommendation of the Audit and Risk Committee. Audit and Risk Committee, supported by Internal Audit, to provide assurance to Council that appropriate risk management processes are in place. Chief Strategy and Finance Officer to develop and oversee the implementation of risk management processes. Council to receive a copy of the Strategic Risk Register (SRR) and Strategic Risk Mitigation Plan (SRMP).at least once per year. Vice-Chancellor to provide assurances to Council that the risks contained on the SRR/SRMP are subject to regular management review.	
2.5	Health, Safety and Wellbeing – Annual Assurance Reporting /	Council	People Committee	Chief People Officer	Council, through the People Committee, to receive an annual report and assurances in respect of the University's arrangements for Health, Safety and Wellbeing (HSW).	

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	Policy and Operational Matters	Vice-Chancellor	Vice-Chancellor	Chief People Officer	<p>The Vice-Chancellor to approve all HSW policies, informed by discussion at a meeting of the Senior Leadership Team.</p> <p>Vice-Chancellor to be responsible, under delegated authority from Council, for all HSW operational matters. This to be facilitated by the SLT, on the advisement of the HSW Executive Committee.</p>	
2.6	Policies related to corporate governance and compliance.	Audit and Risk Committee	Audit and Risk Committee	University Secretary	<p>Audit and Risk Committee to approve:</p> <ul style="list-style-type: none"> • Conflicts of Interest Policy. • Raising Concerns Policy. • Fraud and Theft Response Plan. • Anti-Bribery Policy. • Policy on the Acceptance of Gifts and Hospitality. <p>Further details on these responsibilities are provided in Sections 1.15 to 1.18 of the Framework.</p> <p>The Committee to also receive regular reports and assurances from the Executive and through Internal Audit, in respect of related compliance levels, and to include these in the Annual Report of the Committee to Council.</p>	
2.7	Approval of Teaching and Learning, Research and associated strategies.	Senate	Relevant Senate Committee	PVC Academic Quality and Student Experience / PVC Research	Senate to consider and approve Teaching and Learning, Research and associated strategies.	
2.8	Approval of significant People and Culture strategies.	Council	People Committee	Chief People Officer	<p>Council to approve significant people and culture strategies which have a material impact on the working conditions of staff members of the University, or which could materially affect the University's reputation.</p> <p>People Committee to provide advice to Council in relation to the development and review of strategies and policies.</p> <p>Resources Committee to also approve strategies where these have significant financial implications. Due regard also to be given to the need for statutory consultation.</p>	

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2.9	Equality, Diversity and Inclusion strategies-	People Committee	People Committee	Chief People Officer	People Committee to consider and approve all institutional EDI strategies. People Committee to receive the University's annual Section 75 Return and annual Disability Action Plan for information.	
2.10	Approval of Finance Strategy and Estate Masterplan	Resources Committee	Resources Committee	Chief Strategy and Finance Officer	Resources Committee to endorse the institutional Finance Strategy and Estate Masterplan.	
2.11	Approval of Library strategies and policies.	Senate	Senate	PVC, Academic Quality and Student Experience	Senate to consider and approve all library related strategies and policies.	
2.12	Approval of all other corporate, staff and student related policies.	Vice-Chancellor	Vice-Chancellor	Relevant Senior Leadership Team member.	Vice-Chancellor to approve all other policies, following discussion at a meeting of the Senior Leadership Team. The relevant business areas to take responsibility for the dissemination of the policy to staff, students and key stakeholders as appropriate. The University Secretary to oversee the regular review and updating of the Policy Repository and mechanisms through which staff are notified when polices are due for renewal.	