

Applicant No: _____

The University of Ulster's commitment to equality of opportunity is enshrined in its Charter, its Equal Opportunities Policy and its Equality Scheme. It considers that monitoring is the essential first step in the effective implementation of its Equal Opportunities Policy and its Equality Scheme. We would therefore ask you to complete this form.

1(a). Date of Birth: ___/___/___ **1(b). National Insurance Number:** _____

2. Gender: Male Female

3. Marital Status: Single Married Separated
Divorced Widowed Co-habiting

4. Nationality: British Irish Other (please specify) _____

5. Ethnic Origin: White Indian Pakistani
Black African Black Caribbean Black Other
Irish Traveller Mixed Ethnic Group Bangladeshi
Chinese Other (please specify) _____

6(a). Disability

The Disability Discrimination Act 1995 defines a disabled person as someone with a physical or mental impairment which has a substantive and long-term adverse effect on his/her ability to carry out normal day-to-day activities.

Having read this definition do you consider that you are a disabled person or that you have a disability?

Yes No

6(b). If you have answered "Yes" to the above question please tick the appropriate boxes below to indicate the nature of your disability (tick as many as apply to you):

Dyslexia Blind/partially sighted Deaf/hearing impairment
Multiple disabilities Personal care support Mental health difficulty
Unseen disability Progressive disability Mobility (physical disability)
Learning disability Other (please specify) _____

7(a) Community Background

To demonstrate our commitment to equality of opportunity in employment we need to monitor the community background of applicants and employees, as required by the Fair Employment and Treatment (NI) Order 1998. Regardless of whether we practice religion, most of us in Northern Ireland are seen as either Roman Catholic or Protestant. We therefore ask you to indicate your community background by ticking the appropriate box below.

Protestant Community

Roman Catholic Community

Neither*

If you do not complete this section we are encouraged to use the 'residuary method' of monitoring, which means that we can make a determination on the basis of personal information on file or your application form.

*If you ticked the box marked neither, please provide names and addresses of the primary/preparatory and secondary schools, which you attended.

7(b). Religious Belief

In support of Section 75 of the Northern Ireland Act 1998, the University monitors the Religious Belief of applicants and employees. We recognise that there may be occasions where Religious Belief differs to perceived Community Background, especially where the residuary method has been used to make a determination. In order to ensure that our records are correct, we therefore ask you to indicate your Religious Belief by ticking **one** box below.

Christian Muslim Hindu Sikh Jewish

Buddhist None

Other (please specify) _____

8. Dependants

We understand persons with dependants to be those with personal responsibility for the care of a child, the care of a person with an incapacitating disability and/or the care of a dependant elderly person.

Do you have dependants? Yes No

Note: The above information will be used for Equal Opportunities Monitoring. The questionnaire will be detached from your application form on receipt and the selection panel will not have access to it.

Thank you for your co-operation in completing this questionnaire.